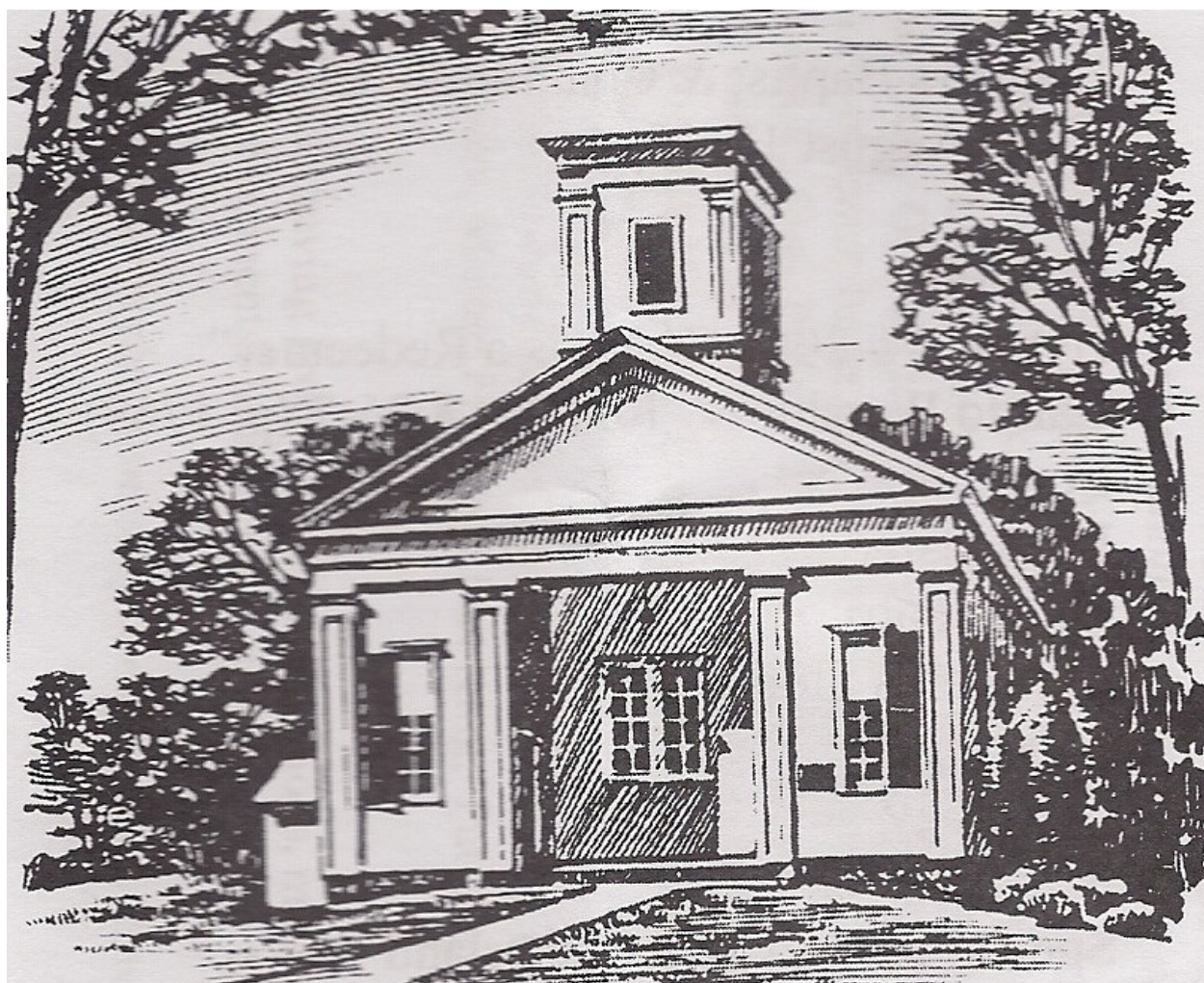


Flanders Baptist  
and  
Community Church  
Annual Report  
✝ 2024 ✝





**Location**  
162 Boston Post Rd  
East Lyme, CT 06333  
No mail to this address

**Mailing Address**  
PO Box 176  
East Lyme, CT 06333

**Telephone**  
860.739.7987

**Web & Social Media**  
[FlandersBaptist.org](http://FlandersBaptist.org)  
[Facebook.com/FlandersBaptist](https://Facebook.com/FlandersBaptist)



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# Financial Reports

## Flanders Baptist and Community Church Quarterly Report: 4th Qtr 2024 October 1, 2024 - December 31, 2024

<u><b>INCOME</b></u>	<u><b>October</b></u>	<u><b>November</b></u>	<u><b>December</b></u>
Envelope Offering	8,430.00	9,786.35	14,845.00
Loose Offering	630.00	705.00	1,237.10
Interest/Bank Charges	1.38	1.22	1.25
Mission Offering	378.00	413.00	413.00
State of CT Refund	0.00	0.00	0.00
Bank Adjustment	0.00	0.00	0.00
Refund of State Taxes overpaid in Jan 2024	0.00	907.98	0.00
SUNL Grant Fund for A/V equipment	0.00	0.00	0.00
Transfer from Vanguard account	0.00	0.00	35,017.43
<u><b>TOTAL INCOME</b></u>	9,439.38	11,813.55	51,513.78

<u><b>DISBURSEMENTS</b></u>			
Auto Allowance - Mileage	26.80	20.10	20.10
FICA Offset - Pastor's	0.00	1,615.30	0.00
Health Insurance	744.64	744.64	744.64
Rev. Jean-Fritz Guerrier - Pastor's salary	2,788.33	2,788.33	2,788.33
Housing Allowance	4,250.00	4,250.00	4,250.00
Retirement	1,212.28	1,212.28	1,212.28
Administrative Assistant	1,785.33	1,785.33	1,785.33
Choir Director	643.79	643.79	643.79
FICA Taxes and Payroll Taxes	304.86	304.86	304.86
Guest Pastor (includes mileage)	0.00	0.00	265.00
Organist	892.67	892.67	892.67
Pianist (Accompanist)	0.00	0.00	0.00
Substitute Organist/ Choir Director	0.00	0.00	0.00
Treasurer	663.30	663.30	663.30
Wage Processing - Payroll/Tax Filing Service (ADP)	161.04	161.04	161.04
Workers Comp. Insurance	0.00	0.00	0.00
FICA reimbursement from 2023 to Rev. Guerrier	0.00	0.00	0.00

<u><b>OPERATING EXPENSES</b></u>			
Cleaning	350.00	350.00	350.00
Alarm Service/ <del>Lawncare</del> /Fire Extinguishers/Plowing	0.00	0.00	188.77
Piano Tuning / Organ Service	519.95	0.00	160.00
Office Supplies	183.99	0.00	588.94
Operating Supplies	321.75	377.52	0.00
Switcher Studio annual subscription + AV equipment	0.00	0.00	0.00
Phone (Church)	67.54	68.39	74.44
Electric (Church)	290.86	233.33	240.92

	<u>October</u>	<u>November</u>	<u>December</u>
Heating Oil (Church)	0.00	0.00	511.02
Water (Church)	0.00	116.31	0.00
Music	0.00	0.00	0.00
Insurance (Business Owners Policy)	0.00	0.00	0.00
Insurance (General Liability)	0.00	0.00	0.00
State of CT Tax bill	0.00	0.00	0.00
Air Conditioning/Furnace Maintenance/ Termites	0.00	0.00	0.00
Newsletter	73.00	0.00	0.00
Youth Group	0.00	0.00	0.00
Bank adjustment	0.00	0.00	0.00

	<u>October</u>	<u>November</u>	<u>December</u>
<b><u>MISSIONS</u></b>			
American Baptist Churches	0.00	263.00	413.00
ABCCONN: Youth Ministry/Camp Wightman	378.00	0.00	0.00
SUNL	0.00	150.00	0.00
Jane Scott Mission - Safe Futures	0.00	0.00	0.00
Jane Scott Mission - Care and Share	0.00	0.00	0.00

<b><u>TOTAL DISBURSEMENTS</u></b>	15,658.13	16,640.19	16,258.43
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Balance October 1, 2024	<b>-24,209.96</b>
Total Receipts	72,766.71
	48,556.75
Total Disbursements	48,556.75
Balance December 31, 2024	<b>0.00</b>

<b><u>Designated Fund Balances as of 12/31/24</u></b>	
Pastor Discretionary Fund (Members in need)	1,478.12
Hinkle Funds for Education	6,329.00
Jane Scott Fund / Pastor Discretion for Missions	2,756.10
Building Fund in Memory	19,525.82
Memorial Donation Funds	27,429.56
Music Donation Fund	3,622.74
Care and Share	3,006.09
Camp Scholarship Fund/Jane Scott Fund	283.00
Marian Hurlin Camp Scholarship	180.72
Robert Burgess Fund	384.87
Paula Horn Fund	25,084.42
SUNL Grant for Video & Sound equipment	0.00
Event Funds	1,343.00
Jane Scott Fund (est 12/2022)	15,016.68

<b><u>Invested Funds as of 12/31/24</u></b>	
Vanguard (Capital Improvement)	549,069.36

Parsonage Sale Proceeds for Operating Expenses	255,000.00
Memorial Donation Funds in Vanguard	121,879.30
Total Funds	925,948.66

Submitted by Elizabeth Richmond, Interim Treasurer

**FLANDERS BAPTIST and COMMUNITY CHURCH**  
**2024 ANNUAL REPORT**  
**January 1, 2024 - December 31, 2024**

**INCOME:**

Envelope offering	124,763.44	
Loose offering	11,586.10	
		<hr/>
		136,349.54
Payroll Tax Adjustment	4,402.70	
Transfer from Vanguard account	80,017.43	
Rummage Sale Income	0.00	
Mission offering	4,849.15	
Interest/bank charges	18.28	
		<hr/>
		89,287.56
		<hr/>
<b>TOTAL INCOME:</b>		<b>225,637.10</b>

**DISBURSEMENTS:**

Rev. Jean-Fritz Guerrier	33,459.96	
Housing Clergy	51,000.00	
		<hr/>
		84,459.96
FICA Offset	6,461.20	
Mileage	257.80	
Retirement	31,189.36	
Health Insurance	7,801.72	
		<hr/>
		130,170.04
Choir Director	7,725.48	
Organist	10,712.04	
Choir Pianist	0.00	
Treasurer	7,296.30	
Social Director/Administrative Asst.	21,423.96	
FICA Taxes (7.65%)	3,899.13	
Workmen's Comp.	738.00	
		<hr/>
		51,794.91

**OPERATING EXPENSES**

Electric - Church	3,374.67
Phone- Church	800.93
Heating Oil	2,624.62
Furnace Service	0.00
East Lyme Water	232.05
Office supplies	2,242.48
Organ/Piano Maintenance	1,119.95
Operating supplies	1,739.09
Custodial	3,675.00
Lawn care	960.00
Pest Control	750.00
Guest Organist / Pianist	800.00



Substitute Choir Director	100.00	
Guest Pastor	795.00	
Capital Improvements/Operating Exp	89.36	
Air Conditioning Service	0.00	
Fire Extinguisher Service/Fire Alarm	572.77	
Snow Plowing	225.00	
Insurance	5,459.00	
Music	533.47	
Newsletter	209.00	
State of CT	0.00	
Bank Account Adjustment	0.13	
Payroll Processing/ Tax Service	1,993.07	
		<hr/> 28,295.59
Youth Program	0.00	
Property Taxes (Church Lane)	0.00	
		<hr/> 0.00
		<b>210,260.54</b>
MISSIONS:		
American Baptist Churches	2,985.90	
SUNL	450.00	
Camp Wightman	1,413.25	
		<hr/> 4,849.15
<b>TOTAL DISBURSEMENTS:</b>		<b>215,109.69</b>

Balance January 1, 2024	-10,527.41
Total Receipts	225,637.10
	215,109.69
Total Disbursements	215,109.69
Balance December 31, 2024	<b>0.00</b>

Submitted by Elizabeth Richmond, Interim Treasurer

**FLANDERS BAPTIST and COMMUNITY CHURCH**  
**2025 Operating Budget**

	<b>2022 Actual</b>	<b>2023 Budget</b>	<b>2023 Actual</b>	<b>2024 Budget</b>	<b>2024 Actual</b>	<b>2025 Budget</b>
<b>INCOME</b>						
Envelope Offering & Checks	147,459.92	171,000.00	135,682.87	171,000.00	124,763.44	140,000.00
Loose Offerings (Cash)	11,341.00	25,000.00	14,433.12	25,000.00	11,586.10	15,000.00
Interest	21.30	30.00	26.33	30.00	18.28	25.00
TAS Adjustment	0.00	0.00	5,000.00	0.00	0.00	0.00
Balance Adjustment	0.06	0.00	0.06	0.00	0.00	0.00
Payroll Taxes adjustment	0.00	0.00	0.00	0.00	4,402.70	0.00
Missions	6,184.89	5,500.00	4,846.22	5,500.00	4,849.15	5,000.00
Rummage Sale	0.00	0.00	0.00	2,000.00	0.00	0.00
Miscellaneous**	16,298.50	0.00	0.00	35,000.00	80,017.43	0.00
Balance Brought Forward	33,998.27	0.00	0.00	-10,527.51	-10,527.41	0.00
	<b>215,303.94</b>	<b>201,530.00</b>	<b>159,988.60</b>	<b>228,002.49</b>	<b>215,109.69</b>	<b>160,025.00</b>
<b>EXPENSES</b>						
Pastor's Salary	69,598.26	68,333.33	47,633.30	62,940.00	33,459.96	35,993.80
Housing Allowance	45,468.00	0.00	20,700.00	20,700.00	51,000.00	51,000.00
FICA Offset	8,577.38	4,433.33	4,433.33	5,854.80	6,461.20	6,655.03
Auto Allowance (Mileage)	4,217.12	5,000.00	4,630.85	4,000.00	257.80	500.00
Pastor's Retirement	19,557.66	10,842.67	0.00	21,319.17	31,189.36	14,985.00
Pastor's Health Insurance	9,632.77	26,705.52	9,095.80	9,095.80	7,801.72	10,000.00
Medicare & Medicare Suppl.	739.60	0.00	0.00	0.00	0.00	0.00
Moving Expenses	0.00	5,000.00	802.17	0.00	0.00	0.00
Pastoral Enrichment/Books	0.00	1,250.00	0.00	250.00	0.00	250.00
Organist/Choir Director	15,005.28	18,500.00	17,900.52	18,437.49	19,337.52	19,740.00
Choir Accompanist	440.00	8,000.00	200.00	8,240.00	0.00	8,240.00
Treasurer	7,502.64	7,727.76	7,727.76	7,959.59	7,296.30	8,198.00
Social Director/Admin Asst	3,922.32	4,040.03	12,420.00	21,424.00	21,423.96	22,066.00
Grounds Maint.	100.00	3,000.00	1,060.00	3,000.00	1,185.00	1,800.00
Custodial	0.00	2,000.00	0.00	4,000.00	3,675.00	4,550.00
Youth Programs	500.00	500.00	0.00	0.00	0.00	500.00
Workmen's Compensation	933.00	800.00	632.00	700.00	738.00	800.00
FICA Taxes	2,022.00	2,635.00	6,554.73	5,911.94	3,899.13	4,400.00
Guest Pastors (plus mileage)	0.00	3,700.00	3,324.56	1,040.00	795.00	1,000.00
Business Insurance Policy	3,562.00	4,500.00	5,349.00	6,000.00	5,459.00	5,800.00
Operating Expenses	14,649.72	16,000.00	20,410.06	17,000.00	13,545.92	15,500.00
Music	612.64	600.00	622.53	500.00	533.47	500.00
*Amer. Baptist Churches	4,113.80	5,000.00	3,493.22	4,500.00	2,985.90	3,500.00
*Other Missions/Camp Wightman	2,071.09	500.00	1,346.00	1,000.00	1,863.25	1,500.00
Jane Scott Mission Fund	0.00	0.00	0.00	0.00	0.00	0.00
Newsletter	274.99	550.00	286.92	400.00	209.00	350.00

	<b>2022</b>	<b>2023</b>	<b>2023</b>	<b>2024</b>	<b>2024</b>	<b>2025</b>
	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Payroll Processing/Tax Service	1,803.67	1,800.00	1,893.36	2,000.00	1,993.07	2,200.00
Account Adjustment	0.00	100.00	0.00	0.00	0.13	0.00
	215,303.94	201,517.64	170,516.11	226,272.79	215,109.69	<b>220,027.83</b>

\*Paid from Missions income.

\*\*Transferred from Memorial Account and/or Vanguard, as needed

Submitted by Elizabeth Richmond, Interim Treasurer

## Nominating Committee Report

Pastor	Jean-Fritz Guerrier
Moderator	Lind Bayreuther
Church Clerk	<b>*To be determined;</b> Asst. Clerk Lois Hobby
Treasurer	<b>To be determined;</b> Asst. Treasurer Beth Richmond
Board of Trustees	Matt & Kim Thompson 1/2023-1/31/2026 (head)
	Lew Bull 1/31/2027
	John Hallissey 1/31/2027
	*Lois Hobby 1/31/2027
	Carol Martin 1/2023-1/31/2026
	Bert Hobby 1/31/2026
Deacons	*Pam Gore 1/31/2028 (head)
	*Jan Johnson 1/31/2028
	*Jim Craddock 1/31/2028
	Walter Signora 1/31/2027
	Ted Richmond 1/31/2026
	Jan Richmond 1/31/2026
	Ann Viens 1/31/2027
	Elizabeth Korineck 1/31/2026
	*Maggie Watson 1/31/2028
	Kirby Hallissey 1/31/2027
	Brian Burrige 1/31/2027
	Carol Ann Cray-Grund 1/31/2027
	Marilyn Beckwith 1/31/2027
	Guy Jean-Pierre 1/31/2027
	Kedna Jean-Pierre 1/31/2027
	Dave Watson 1/31/2026
Board of Finance	*Penny Smyth 1/2024-1/31/2027
	Jeannie Bull 1/2023-1/31/2026
	Dave Watson 1/31/2027
Board of Christian Education	Ashley Perkins (1/2022-1/31/2028)
	Dan Wheeler 1/2023-1/31/2026
	Spiro Kavarnos 1/2023-1/31/2026
Pastoral Relations	Lois Hobby, Lind Bayreuther
Music Committee	Melissa Neil, Joanne Gerber
Sunshine Treasurer	Kirby Hallissey
Sunday School Superintendents	Jeanne Bull, Ashley Perkins
Nominating Committee	Elizabeth Korineck, Pam Gore

\* Indicates either a new member, or a candidate serving a new term

Submitted by Lind Bayreuther, Moderator

## **Pastor's Annual Report**

Last year, my Thanksgiving sermon was partly taken from Psalm 116. This psalm is considered by many theologians to be a hymn of thanksgiving. In its 12th verse, the grateful author asks an important question: "What shall I return to the Lord for all his goodness to me?" The psalm includes a three-fold answer that is as revealing as the question. 1) I will offer a toast to God for the gift of salvation. 2) I will lift up God's name and pray in the name of the Lord. 3) I'll complete what I promised God I'd do, and I'll do it together with his people. Thus, as Christians, we are called to always value the gift of salvation through Jesus' sacrifice, magnify God's holy name, and fulfill our vows to God in the presence of other people.

I am very thankful for last year. Once again, our church received an overflow of blessings from the Creator of all things visible and invisible. In 2024, our congregation embodied the love of God, the unity of the body of Christ and the joy of the Holy Spirit through concrete actions that aimed at strengthening our church and improving our surrounding community. I am personally grateful for the involvement of all members and attendees in the various activities that we had in 2024. We are not a perfect congregation. But we are certainly a congregation of people who are intentional about following Christ.

### **My Pastoral Objectives for 2024**

I was humbled by God's work among us last year. I believe no one should be surprised that my main pastoral objectives for 2024 were the following: 1) Continue to love our congregation with the love of Christ and offer wise and steady leadership to help our church to be true to its calling 2) work for the edification of members and regular attendees; 3) engage the town of East Lyme and the larger community; and, 4) engage our Denomination or Region. I believe that our most important Christian duty is to love God with all our heart and to love our neighbors unconditionally. My hope is that I was able to show that I was worthy of the pastoral ministry that God entrusted to me while genuinely loving all members and attendees of our church.

To contribute to the edification of our members, I have tried to show from the first days of my tenure that I genuinely value the traditions and history of this congregation. As an organizational development practitioner, I truly believe that it is almost impossible to bring about change into an organization if you don't try to understand its history and core values. As such, I met with several of you to ask you numerous questions about the history of this congregation, its identity, its people, its assets, and so forth. As some of you know, I am still asking similar questions today. Also, I was intentional about sending cards to sick and shut-ins and those of us who went through mourning because of the loss of a loved one.

I was pleased when we as a congregation decided to restart some of our traditional church sales after a hiatus due to the pandemic. Last year, our spring and year-end sales were a great success, and I am thankful to all of you who contributed to it. Last year, we also went caroling for the first time since the pandemic. We were so joyful to do this not only outdoors but also in the home of one of our shut-ins as well as in a nursing home. Some of you told me how excited you were about this event as it was reminiscent of some fantastic times that our members used to have while caroling in the past. Furthermore, while branding our Sunday school reopening as our Back-to-Church service in September, we were intentional about bringing back a breakfast that our church used to hold during that time before the pandemic. I was pleased to notice that about 115 of you attended that service. I must add that I am grateful for the level of youth involvement in various church activities last year.

Aside from bringing back some of our church's beloved traditions, we also made sure that we created new memories as well. As an example, we had a successful book signing in our basement last July. The book was about humility, and almost all participants bought a copy. The author was very pleased and told me that our attendees represented one of the most engaging audiences that he has ever had during his book signings. We also organized a classical and soulful

Christmas concert in December. That event was a tremendous success. I want to personally thank you for attending it and bringing a few guests with you. We had more than 100 people at the church that day. In addition, I thank God for being involved in various other events last year. For example, I officiated a wedding/vow renewal, led a baby dedication ceremony as well as a funeral. As we know, several members of our church went back to the Lord last year. While we mourn their passing, we also praise God for all the good things they did for their family and our church. I have a special mention for Jim Gerber who was very involved in church activities until the last few months preceding his passing. I thank God because of his wisdom that I personally experienced and for his unmatched dedication to our congregation.

To engage the community where our church is located, I made several media appearances. I have numerous conversations with several ministers who are leading churches in our town and its surroundings. I also reached out to nonprofit executives in this area. In fact, some of them came to our Christmas concert. I also invited my Baptist colleague in Niantic to help us organize the concert. One of the main tools that we used to reach out to people in our community and beyond was the livestreaming of our main services, which started in June. Thank you for all the feedback. Most of them have been overwhelmingly positive. So far, this has been a great success. We could not have done it without Mike Meinz. I also want to give a shoutout to the entire team: Penny, Debbie, David, Shawn, Ange and Andy. As you may have noticed, we have been more active on social media. Other people have noticed it as well. Some of my colleagues have been calling to learn about some “FBCC best practices”...

We also deepened our relationship with our denomination by being more involved in our regional association, SUNL. I now belong to its executive board. In fact, thanks to a grant that I wrote last year, our church received about \$2700 from SUNL in 2024. Furthermore, ABCCONN’s Executive Minister, Harry Riggs attended our Christmas concert after receiving an invitation from me.

### **A few things to think about in 2025**

Some of you know that I have been doing research pertaining to church decline and church development for more than 10 years. I strongly believe that the Christian Church is in an existential crisis in this country. For the first time, fewer than 50% of our fellow citizens are officially members of an organized religious organization. According to a 2018-2019 Pew Research, 65% of Americans identify as Christians. This represents a 12-percentage point decrease from a decade ago. At the same time, the unaffiliated went from 17% to 26%. Among those who call themselves Christians, less than 24% go to church on a weekly basis. If this trend continues, the US Church will be a shell of itself in the next three to five decades.

In fact, we all can see our churches decline before our very eyes. Empty pews inside beautiful church buildings are the new normal. The American Baptist Churches (ABC) are no exception to this. This denomination has also been hit by a steep decline in membership and attendance. In Connecticut, there used to be at least one American Baptist congregation in 70% of towns and cities. Today, only 30% of CT towns and cities have an ABC church. Our churches are closing and struggling. If we don’t innovate and reengineer our ecclesiastical processes, more churches will close, putting in peril the very existence of this ABC region.

Thanks to the quality of pastoral and lay leadership that our congregation has had, we are in better shape than a lot of churches in this part of Connecticut. However, it is time for us to start doing strategic planning to ensure that our church is in a strong position in the next 5-10 years and beyond. We should never wait until it is too late. From my experience, it is mainly what happened to some of our ABC churches that were doing relatively well 10-20 years ago. As you know, I have executive, consulting, management and strategic planning experience. I would like to help our church go through this important process. I already mentioned that in one of our past quarterly meetings.

My proposal is to “resurrect” an important entity that is in our bylaws: the church Council. According to our bylaws, the Council is tasked to plan the future of the church. The idea is for the Council to meet regularly to rethink the future of our congregation. Once its members reach a consensus on specific ideas, they will bring them to the congregation at our quarterly meetings so a final decision can be made. There will be various ways for our congregation to be involved in this critical process.

There are also several other things that we should think about in 2025. Here are some examples:

- 1) We should think about increasing our online footprints (Instagram, Twitter, TikTok)
- 2) We should come up with an effective way to honor our guests, and encourage them to join the church
- 3) We should think about a TV ministry (local TV first) if it is free
- 4) We should start thinking about small group ministry
- 5) We must find more creative ways to reach out to our community
- 6) We should think about putting together an evangelism team
- 7) We should deepen our partnership with other churches to organize various events

Once again, thank you for a great 2024! Let us all focus on bringing the gospel to the least, the lost and the lonely in our community while encouraging each other to stay true to our faith in the Lord. May God keep blessing our church.

Submitted by Rev. Jean-Fritz Guerrier, Pastor

## Pastor Emeritus Annual Report

This year the Giving Garden harvested 10,876 lbs. of vegetables. Trucks from the United Way distributed the produce through Gemma Moran to the needy in New London and Norwich. 100% was donated. In a year when grocery prices have been high, and in which poor individuals tend to lack vegetables and fiber in their diet, this program has been a great success, and we can feel good about our role in it.

Troop 247, which meets in the Church basement, was a big help to us at our Christmas Sale, and also turned out to help make the large wreath which we do every year for Advent. We are grateful.

I did a number of funerals for people who were associated with us: for Debra “Debbie” Decker (Barbara Sasha’s daughter), for Lois Evankow and Lee Baker, both of whom attended here in the 1960’s, and for William “Willy” Kowalski, whose daughter Pam taught in our Sunday School for many years. Several Church members died this past year. We lost (in alphabetical order) Jim Gerber, Dorinda Hawkins, Myrna Lindstrom, Liz Patterson, Gail Schatz, Joe Selden, and Frank and Florence Wilson.

Jim Gerber was the Church treasurer for years, and a longtime member of the finance board. I relied on his help more times than I can remember. I mentioned at his service that we purchased the current parking area largely on the basis of his advice. Jim and I sat next to each other in the choir for years; he was a trusted and valued friend.

Dorinda Hawkins taught the youngest children Sunday School for many, many years, usually together with Marilyn Gordon. Dorinda raised six (6) children, sometimes in difficult circumstances, and then was much involved in the raising of several grandchildren. It’s my job to strengthen other people’s faith in God, but when I visited Dorinda, I always felt my own faithfulness strengthen; she was like that.

Myrna Lindstrom was a regular at our Wednesday night service for many years. Because that was never a large group- it varied between one and two dozen- we got to know each other well. She also was a member of the Kitchen Committee.

Liz Patterson (our oldest member at 99) also attended services and midweek services for years, and again worked hard in the Kitchen Committee, helping out at gatherings and setting up for Church sales.

Gail Schatz liked seeing who was in Church and so sat with her husband Dick in the unused choir loft on the congregation’s left side. Some years back, Gail got a disc of my sermons, edited it, and paid for a selection of them to be published, for which I was and am grateful. She was, like Ruth Boyer, one of those Church members I’d known as a student back in my days at Flanders Elementary School.

Joe Selden attended regularly over the years and was a frequent participant in our Sunday morning Bible Study. When we got together, we would talk about his mother (whom I visited as a young Pastor), and about our mutual friend Joe Zizka, who had a distinguished record in the Marines in World War II and was a mentor to Joe when he began as a lobsterman.

What sunny and warm people Frank and Florence Wilson were! They began coming to Church in their senior years and quickly made a real mark on the congregation. Florence was active in the Community Circle, and Frank always had a funny or good-natured comment to make.

May God’s peace be on them all.  
Submitted by Rev. Alan Scott



## Trustees

If it takes a whole village to raise a child, it takes the whole congregation to run a Church.

I want to thank you all for your help keeping our Church running safe and seamlessly.

Our many thanks and gratitude go out to all the volunteers, without them we would not be able to run our Church.

All the upkeep and maintenance on the Church and Parsonage could not have happened without many hands, most of which is done behind the scenes by these volunteers.

This year was a quiet year as for the Trustees, compared to the last couple of years.

Thank you to all who helped with the Spring and Fall clean-up, we had a great turnout both the day of and taskings that were done before or after.

Here are a couple of mentionable tasks done during this past year.

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### May 2024

#### Convert lighting to LED.

All four foot fluorescent lighting in the basement and Sunday school rooms were converted to Non-Ballast 120v LED bulbs. This should give us longer life and electricity savings.

### July 2024

#### Security Lighting

Replaced the outside door lighting at the Sunday School door to a dusk to dawn light. This helps to make this dark corner safe when unlocking this door.

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We rely on the help of the members, lending a hand in many tasks. Many thanks to all those who help keep our Church running smoothly. Without **you** we would not have a Church, **I can't thank you enough.**

The Trustees are looking forward to serving the church in 2025.

Please feel free to contact us with any of your concerns.

Submitted by Matt Thompson, FBCC Head Trustee

(860) 447-0676 home

(860) 448-5028 cell

matthew.thompson@snet.net



## **Kitchen Committee and Social Activities**

2024 started with the passing of our dear friend, Frank Wilson. His sunny disposition and humor are greatly missed. We conducted our Annual Meeting with the help of the Youth Group and grinders, which were a welcome treat again! In February, our sunshine celebration took place with the delivery of flowers and crafts which were made by the Sunday School children. The handmade crafts are always a big hit with our folks who can't make it to Church anymore. Scout Sunday took place, and we welcomed members of our sponsored Troop 247. We conducted a joint gathering in February for Frank and Florence Wilson, where we setup and provided food and comfort to the family. Sadly, we also lost our beloved Elizabeth "Liz" Patterson, who was a founding member of the Kitchen Committee and our oldest Church member.

In March we had a well-attended St. Patrick's potluck supper with traditional corned beef and cabbage! We again lost more friends- Lois Evankow and Debra Decker. Care & Share had their Spring Drive, and Maundy Thursday welcomed three- (3) new members to our congregation! We also provided a coffee station for the Choir to enjoy during the sunrise service for Easter Sunday.

At the April Quarterly Meeting, coffee and lite refreshments were served along with the announcement of the start of our on-line Church directory! Sadly, we also lost Church member Gail Schatz. May brought us our "birthday" celebration where we celebrated with a delicious cake and coffee hour. Sunday School also had their graduation ceremony.

In June, we had the memorial gathering service for Liz Patterson, where we setup and provided food for the family. We also had our first live-streamed video Church service!! Here is part of an email I received regarding our video service: "We watched the broadcast on Sunday. It has been so long since I've seen some of the people. I used the directory to refresh my memory. It was lovely and we really appreciated all the hard work!! I found myself humming the hymns during the rest of the day. It felt so right to be a part of our church family again!" This was a long, and at times troublesome aspect of our Church moving forward technologically, but as you can see from the words above, the best thing that we could be doing for folks who can't make it here. I would like to thank Mike Meinz for his tireless commitment to this project, and all that he and the volunteers who operate the equipment weekly are doing for folks who still wish to be part of our Church family! Kudos!!

In July, we welcomed Author, Pastor, Psychotherapist Daniel Aaron Cohen for a conversation about the "Secrets of Joy and Humility," a book he wrote, and those in attendance were given the chance to purchase the book and have it signed. Hors d'oeuvres and refreshments were served, and the evening was truly enjoyable. There was another Quarterly business meeting which we proudly announced the completion of our online Church directory!! We could not have done this without all of the time, dedication, and help from Mike Meinz!! Lite refreshments were provided.

August brought us a brief calendar meeting, and gone are the days of many paper calendars being passed around! We again need to thank Mike Meinz for all that he does with this! It is an immense responsibility and is tweaked quite often throughout the year. We sadly lost William "Willy" Kowalski, whose daughter was a Sunday School teacher here for many years. However, we did have a vow-renewal service for Randall and Louisa Murdoch. Randy's mother taught Sunday School here for quite some time.

September was a somber month where we lost our dear, dear friend Jim Gerber. A large gathering was provided and attended. He was such an integral part of our Church family. May we remember his kind spirit and smiling face in all the days to come. Sadly, we also lost Steven Steele. The Youth Group however, put on a delicious pancake breakfast, and at the end of the month, we had our annual Church picnic down at McCook's Point Park. October brought us our

Halloween Party, potluck supper, and hymn sing! It was a ghoulish time and great fun! There was also a Quarterly Business meeting where lite refreshments were provided.

In November we had the joyous baby dedication of Amayah May-Beth Jamison. It is such a delight getting to see her grow and prosper week after week! We again, sadly lost three- (3) more beloved Church friends, Joe Selden, Jr., Dorinda Hawkins, and Myrna Lindstrom where we assisted in the gatherings and brought comfort to the families. We also had our Holiday Sale & Luncheon, where we had some of our local Boy Scouts from Troop 247, which we sponsor, assist us with!! What a joyous addition they were! Tom and Nancy Kalal hosted us again for our annual wreath making, where the Boy Scouts again helped gather laurel and make our gorgeous wreath for out in front of the Church! They enjoyed roasting hotdogs over the open fire, and we truly hope they will be back again next year to assist us in this wonderful event of fun and fellowship!!

Care & Share had their Thanksgiving and Christmas food/gift drives, which with the help of your generous contributions, brought joy and support to those in need. We also had a Christmas Concert featuring performers William and Lisa Bellamy-Fluker, which we hosted along with Niantic Baptist Church, whose Pastor- Jill Harvey, is retiring soon. We ended the year with joyous Christmas Caroling in the community and to Bride Brook Nursing Center. It was nice to bring the spirit of the season to those in our community, and our “revelers” were treated to pizza and refreshments afterward!

In closing, we’ve accomplished many things this past year technologically and spiritually. We’ve lost dear, dear friends, and brought joy and hope to many. What a wonderful congregation we have! Here’s to 2025, and the continued blessings this Church has for one another, and for the community as well!

#### **Kitchen Committee and Social Activities Treasury Report**

	Income	Expenses	Balance
Opening Balance			\$4512.19
Donations/Proceeds	\$2365.13		
Expenses		\$2910.75	
Totals	\$2365.13	\$2910.75	
Closing Balance			\$4026.57
Cash Account			\$4026.57

Submitted by Davilee Deal, Social Director and Administrative Assistant

## Music

Music is central to the worship experience and has played an important role throughout the history of our church. Singing hymns as a congregation, choir anthems, and guest musicians all add to the atmosphere for prayer and praise. Our choir is a dedicated group who give their time and talent each week for church and rehearsals. Our numbers are down, but our commitment and devotion are strong. At the present time, we have sopranos Dottie Brown, Taylor Bargnesi, Melissa Neill and Kerry McDonald. Our alto section includes Joanne Gerber, Dorothy Hulme, Kate Wells, and Penny Smyth. Dan Wheeler is currently holding down the bass section.

As an organist, I play preludes, postludes, and offertories, and support the congregation's music. I also supply music for weddings, funerals, and other special occasions upon request.



We are grateful to the following musicians who offered vocal and instrumental solos and duets during the summer months: Melissa Neill, Dan Wheeler, Ange Guerrier (with Angela Campbell, Kerry McDonald, Penny Smyth, Cailyn Anger, and Linda Sutherland) Lucinda Nelson, Etta Sutherland, Naelle, Jena, and Nayla Guerrier and Quinn Arcarese, Carla Caudle and Linda Sutherland, Eileen Newton, and the Littlefield Strummers (Jim, Kevin, Jamie, Daniel Littlefield and Lanie Loscoe).



Children's music is a part of the Sunday School program, often supporting lessons from the curriculum. Occasionally, the children will sing with the adult choir, which everyone enjoys. They present a special program each year at the end of Sunday School in May. In December, the students presented the musical "Good News Ahead: The Signs of Christmas". The adult choir also sang a few songs in the program. Many thanks to Elizabeth Korineck, who creates and prepares all costumes and props for the musical, and to the Sunday School staff (Ashley Perkins, Holly Williams, Dan Wheeler, Kerry McDonald, and Jeannie Bull), and all our families for their help and support. This

December, we enjoyed a special Christmas concert with guest musicians (Lisa Bellamy Fluker, William Fluker, Jonathan Berryman, and Sloan Williams. We also had lots of fun going Christmas caroling to a few nearby homes and one nursing home.

If you are interested in singing in the choir, please talk to Linda Sutherland. We are still in need of an accompanist. A job description is available upon request.

Submitted by Linda Sutherland, Music Director & Organist

## Sunday School

Religious education is a vital part of any church. We are pleased to have Students in pre-school through Middle School taking part in our program this year.

### Superintendents

- Jeannie Bull
- Ashley Perkins

### Teachers

- Pre-K – Grade 4
  - Holly Williams
  - Ashley Perkins
  - Dan Wheeler
- Middle School - High School
  - Kerry McDonald



### Treasurer & Music Director

- Linda Sutherland

This year, we purchased our curriculum materials from the David C. Cook "Bible-in—Life" again. As we really loved working with this last year. Students often work together on projects such as making cards for Veterans' Day, Christmas cards for veterans in local hospitals, making crafts for Sunshine baskets, ornaments for the church's Christmas tree, and more. The children really love being together and are a great group of friends.

This past November we had a table full of wonderful toys and books to sell at the sale and made out well for our Sunday school program. Part of the weekly routine includes an opening time with scripture, offering and a mini-lesson, followed by class time, and music time. Students sing in church each month. and in December, the adult choir joined the youngsters for their Christmas musical "Good News Ahead - the Signs of Christmas" directed by Linda Sutherland and Elizabeth Korineck.

We are grateful to the families who support our program and to the teacher staff who make it possible to provide this valuable ministry.

Submitted by Ashley Perkins, Co-Superintendent

### Sunday School Treasury Report

	Income	Expenses	Balance
Opening Balance			\$8140.20
January offering	\$63.00		
Offering 2-4 to 3-3	\$50.00		
Offering 3-10 to 4-14	\$53.00		
Offering 4-21-to 5-12	\$18.00		
Offering 9-15-ro 9-22	\$29.46		
Offering 9-29 to 10-27	\$82.00		
Offering 11-3 to 11-17	\$40.00		
Offering 11-19 plus sale proceeds	\$164.00		

	<b>Income</b>	<b>Expenses</b>	<b>Balance</b>
Offering 11-24 to 12-8	\$29.00		
Youth Group Grinder Sale (incl. cash advance paid/reimburse)	\$436.50	\$281.12	
Pancake Breakfast	\$398.00	\$231.73	
Curriculum D.C. Cook Spring 2024		\$200.80	
Curriculum D.C. Cook Fall 2024		\$396.81	
Supplies, crafts etc.		\$200.99	
Youth Group Bowling activity		\$85.00	
Gifts for teachers (Spring 2024)		\$89.70	
Halloween Party supplies and food		\$325.65	
Music		\$16.99	
Donation to Kids' Church (new toys)		\$75.33	
Donation to Community Circle for signs		\$60.00	
Donation to church for copier toner		\$130.00	
Service charges \$3x5 months		\$15.00	
Totals	\$1362.96	\$2109.12	
Closing Balance			\$7394.04
Youth Group portion			\$2996.40
Sunday School portion			\$4397.64

Many thanks to the families who support the Sunday School each week with their offerings and those who support the Youth Group and Sunday School's events during the year.

Submitted by Linda Sutherland, Treasurer

## **Adult Bible Study**

I sometimes use trivial phrases to remember the sequence of books of the bible. I had suggested to the class when we started in September that we study four of Paul's epistles; namely Galatians, Ephesians Philippians and Colossians and I remember the order as Go Eat PopCorn. Just prior to Christmas 2023, we finished our study of Galatians and we explored some of God's incredible timing and how He put Mary and Joseph in just the right place and time, the shepherds, the Magi and of course our Lord.

We studied Ephesians through the spring and learned about some of the spiritual gifts that God, through the Holy Spirit, gives to each one who truly believes in Him; and in the fall Paul's letter to the church at Philippi, though he was continually chained to a guard in Rome, gave us a look at the incredible joy we can have even in the midst of suffering.

Never forget that scripture is living and active and sharper than any double- edged sword; it penetrates even to dividing soul and spirit; joints and marrow. It judges the thoughts and attitudes of the heart and most importantly, cover to cover, the Bible is an expression of God's love for each and every single person on this earth who is willing to receive it.

Time spent in God's word is always profitable and we have a good time fellowshiping and sharing with each other.

Please feel free to join at any time.

Submitted by Lind Bayreuther, Moderator

## **Deacons**

The Diaconate saw a number of changes last year with the previously reported addition of Marilyn Beckwith and Anne Viens to the deacon roles and they have served with great enthusiasm. As was the case in 2024, we had several deacons take on the roles of Worship Assistants including myself, Pam Gore, Brian Burrridge, Walter Signora, Dave Watson and Carol Ann Cray-Grund. I thank those deacons for the additional service.

For 2025, we note the retirement of Robin Soule and myself. Speaking on behalf of Robin, it has been an honor to serve our church and again, "Once a Deacon, always a Deacon" so I imagine service is not completely done!

For 2025, the church welcomes Maggie Watson and Jan Johnson as new deacons as well as welcoming Jim Craddock who returns to deacon service after a long break. We know they will do an excellent job!

With my retirement, I'm happy to share that Pam Gore will take on the role of Head Deacon. Pam will do an excellent job!

Finally, as a church family, we are lucky to have wonderful people willing to serve as part of our church. As always, they will be there to support our congregation on a weekly basis and for special events. God Bless.

Submitted by John F. Eberle, Head Deacon (Retired)



## Community Circle

The Community Circle continues to support our church through fellowship and fund raising. We meet monthly either at church or when weather permits at Harkness State Park. Attendance is usually around 14 members, our pastor Jean-Fritz Guerrier, and guests.

Our president is Pam Gore. Pam has also taken on our card ministry this year.

Esther Ayrton keeps our membership information up to date and distributes that to members when there are changes.

Anne Viens is our treasurer.

We use the money raised by the group to support our church's food pantry and Care and Share, community outreach. Rummage sale was April 20th. Lightly used clothing. Dreadful weather but we had a good time, and everyone found some bargains.

At the May meeting we decided to incorporate the Junior Circle into the Community Circle because the Junior Circle has been inactive for some time. Jeannie Bull will continue to pay the students who assist in the nursery during the church service. Funds from the joint account will be used for that purpose. This matter was then referred to the quarterly meeting for approval.

In June members contributed quilt squares to the Quilts for Valor project. The members finalized a welcome basket for our new pastor and his family. We discussed buying signs for advertising for upcoming sales.

November's Christmas sale/white elephant was a big success. It was very well attended. The sale was done in conjunction with Stitches of Faith, the Sunday School, the Kitchen Committee and the Community Circle.

We finished the year with a Christmas tea party at church. We discussed how we had help facilitate church growth. Rev Guerrier invited the members of the Community Circle to his home for dinner on January 1, 2025, to celebrate New Years Day and Haitian Independence Day. We contributed baked goods to the luncheon for Dorinda Hawkins who passed away this December.

### ***Community Circle Treasury Report***

	<b>Income</b>	<b>Expenses</b>	<b>Balance</b>
Opening Balance			\$398.99
Sunshine Donations	\$277.35		
Membership Dues	\$280.00		
Clothing Sale	\$556.50		
Sale Signs	\$187.50	\$250.00	
Junior Circle Account merged	\$395.36		
Halloween Sale	\$95.00		
Holiday Sale	\$856.31		
Donations	\$145.00		
Care & Share Food Pantry		\$800.00	
Supplies & Staples		\$273.00	
Children's Church Staff		\$200.00	

Memorial to church: Frank Wilson		\$25.00	
Memorial to church: Dorinda Hawkins		\$25.00	
Totals	\$2793.02	\$1573.00	
Closing Balance			\$1619.01

Submitted by Maggie Wason, Secretary and Anne Viens, Treasurer

## Sunshine

This year, we purchased 61 Easter plants and 49 Christmas poinsettias. There was enough money to reduce the cost by a small amount for every poinsettia purchaser.

### ***Sunshine Treasury Report***

	<b>Income</b>	<b>Expenses</b>	<b>Balance</b>
Opening Balance			\$507.04
Collected Easter 2024	\$660.00		
Smith Acres Easter 2024		\$589.50	
Collected Christmas 2024	\$593.00		
Smith Acres Christmas 2024		\$681.40	
Closing Balance	\$1253.00	\$1270.90	\$489.14

Submitted by Kirby Hallissey, Sunshine Chairman

## Care and Share

On behalf of Care and Share, East Lyme, in 2024 Flanders Baptist and Community Church was VERY generous for the Easter, Thanksgiving and Christmas Holidays by sponsoring 36 Care and Share families with food and gift donations. All these families are from the East Lyme, Niantic and Salem areas.

Thanks to all the generous donations of food, cash, gifts, devoting their time and delivering.

Besides the members of the Congregation, we would like to give special thanks to the Community Circle, Junior Circle and Sunday school for their generous donations.

- For Easter we delivered food and Easter baskets to 12 families. (19 Children and 27 Adults)
- For Thanksgiving, we delivered food baskets to 11 families. (19 Children and 16 Adults)
- For Christmas, we delivered food baskets and gifts to 14 families (19 Children and 16 Adults).

Many, if not MOST of our deliverers received words of gratitude and thanks when showing up at the client's doors with a plethora of food for their families!

A great Thank You to all those who helped to pack the food and load the cars!!!

Many, Many, Thanks to our Church family for all their generosity.

We look forward to helping our local families in the future.

Submitted by Kim and Matt Thompson

On behalf of the Care and Share Committee

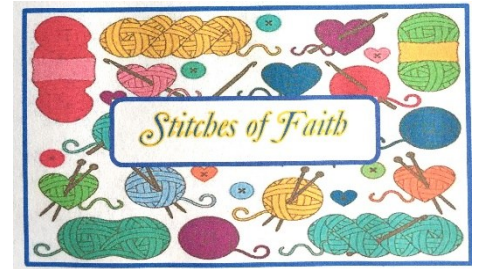
- Jan and Ted Richmond (and family – Ted, Eric and Krissey)
- Charlie and Barbara Johnson, who go above and beyond in this effort
- Carol Martin and Greg

## Stitches of Faith

The “Stitches of Faith” ministry met most months to create prayer shawls, scarves, hats, and blankets for those in need of support. We donated over 20 hats to the homeless and gave items for gifts during the Care and Share holiday distribution. This year, our group sent over 40 scarves to Foster Care to Success. We gave one white blanket for a baby dedication at our church. We have added several lap blankets and shawls for use in the sanctuary. Rev.



Guerrier and Linda Lemanski brought 13 blankets to Bride Brook Health & Rehabilitation Center during the communion service in October. In November, our group participated in the Holiday Sale. We had knitted, crocheted, quilted and other hand-made items to sell. All the members have donated their time and supplies for all the gifts we have given out. With the proceeds from the sales, we now have a treasury to help supply yarn to the members for projects and to pay for postage and other expenses. We used part of our profits to provide a new coffee maker for the Kitchen Committee and gave monetary donations to the church and food pantry fund.



Members of the group include Cindy Ashton, Liz Beals, Susan Bindloss, Lenore Brochu, Carol Ann Cray-Grund, Pat Fraser, Janice Johnson, Linda Lemanski, Sharon Meinz, Florence Rollins, Penny Smyth, Linda Sutherland, and Margaret Watson. Carol Farrior and Marge Ferencz, as well as friends from the VFW community also contribute items for donation.

We welcome new members at any time. Some of our members are willing to help teach new members to knit or crochet. We have some extra supplies available to get people started. We meet monthly at the home of Linda Sutherland. Dates and times are announced at church and printed in the monthly newsletter. If you know someone who would benefit from a prayer shawl or lap blanket, please notify Linda Sutherland, Liz Beals, or any of the members listed above.



## Stiches of Faith Treasury Report

	<b>Income</b>	<b>Expenses</b>	<b>Balance</b>
Opening Balance			\$0.00
December 23 Sale	\$400.00		
April 24 Sale	\$95.00		
Sale of aprons, pies, quilt	\$186.36		
November 24 Sale	\$856.31		
Yarn, supplies		\$140.61	
Shipping costs		\$56.75	
Community Circle signs		\$60.00	
Kitchen Committee Gift		\$157.50	
Church donation		\$500.00	
Food Pantry Donation		\$100.00	
Totals	\$1,537.67	\$1,014.86	
Closing Balance			\$522.81

Submitted by Linda Sutherland, Liz Beals

## Church Newsletter



The monthly church newsletter serves to keep our congregation and extended church family connected to church events. Upcoming events, meetings, and photos are included to report on fellowship groups (Community Circle, Stitches of Faith), Sunday School, deacons/trustees, Food Pantry, and church events. We appreciate all who contribute information and photos, as well as the prayer list compiled by Pat and Lind Bayreuther. The monthly birthday and anniversary list is shared from our church calendar, which is maintained by Mike Mainz.

The newsletter is emailed to 215 people, thanks to Mike Mainz for handling all the technical tasks involved in sending them out. 26 people receive the newsletter via “snail mail.” A few extra copies are available at the back of the church.

If anyone has photos from the past, please send a digital copy to Linda Sutherland at [jlsutherland@att.net](mailto:jlsutherland@att.net) or bring them to church and I will take a picture of them. Thank you to Rev. Guerrier, Maggie Watson, and Davilee Deal for serving as proofreaders each month.

Submitted by Linda Sutherland, Editor



If you would like to receive the newsletter, please email us at: [\*\*FlandersBaptist@yahoo.com\*\*](mailto:FlandersBaptist@yahoo.com)

## Web & Social Media

During 2024, there were 1,412 unique website visitors with 3,143 sessions and a total of 7,329 page views. A total of 28 emails were received via the website Contact form. The church calendar, published as a PDF on the website, was revised several times. A church directory was published after information was collected via the website. Changes to the church directory can be submitted anytime on the website. The [facebook.com/FlandersBaptist](https://facebook.com/FlandersBaptist) Facebook page had 215 Followers at the beginning of 2024 and 288 Followers at the end of 2024, a 33.9% increase. This year, there was an increase in postings and followers on the Facebook page thanks to Rev. Guerrier posting many photographs with comments and purchasing ads to increase potential viewers.

In June, we started livestreaming the church services using Switcher Studio software on an iPad and two iPhones with gimbals as cameras. There were some initial problems with sound quality and Internet reliability. The sound issues appear to have been resolved after purchases of an analog-to-digital converter and an omni-directional microphone. Internet issues are still causing occasional problems. The recordings are published on the church website, Facebook and YouTube. In December, a Christmas concert was livestreamed and published. While there have been only one or two livestream viewers, recording views are in double and triple digits. Video Volunteers Penny Smyth, David Watson, Debbie Blankenship and Sean Blankenship set up and operate the equipment on alternating Sundays. Every Friday, Davilee Deal ensures that the equipment is plugged in for recharging. I troubleshoot problems, train the volunteers, keep the software versions up-to-date, continually improve the setup/operation documentation and publish the videos on the church website and Facebook.

Video Statistics as of 12/31/2024:

Video title	Duration (Seconds)	Views	Average view duration	Average percentage viewed (%)
Sunday, June 2, 2024	3471	28	0:07:24	12.81
Sunday, June 9, 2024	3519	7	0:11:07	18.96
Sunday, June 16, 2024	3806	28	0:08:33	13.49
Sunday, June 23, 2024	3801	108	0:04:18	6.81

Sunday, June 30, 2024	3824	99	0:04:52	7.66
Sunday, July 7, 2024	3921	98	0:05:47	8.87
Sunday, July 14, 2024	3140	151	0:04:28	8.55
Sunday, July 21, 2024	3705	110	0:04:13	6.85
Sunday, July 28, 2024	3557	87	0:03:32	5.98
Sunday, August 4, 2024	3888	139	0:04:23	6.77
Sunday, August 11, 2024	3698	70	0:04:19	7.01
Sunday, August 18, 2024	3577	62	0:04:00	6.72
Sunday, August 25, 2024	3630	89	0:03:26	5.68
Sunday, September 1, 2024	3978	63	0:03:02	4.6
Sunday, September 8, 2024	3689	133	0:06:37	10.77
Sunday, September 15, 2024	3762	88	0:03:01	4.82
Sunday, September 22, 2024	3675	64	0:06:50	11.17
Sunday, September 29, 2024	3601	68	0:05:15	8.75
Sunday, October 13, 2024	3692	71	0:03:48	6.2
Sunday, October 20, 2024	3546	26	0:09:24	15.93
Sunday, October 27, 2024	3554	50	0:05:02	8.51
Sunday, November 3, 2024	3987	40	0:05:58	8.99
Sunday, November 10, 2024	3630	26	0:05:47	9.58
Sunday, November 17, 2024	3820	44	0:06:10	9.69
Sunday, November 24, 2024	3786	58	0:04:50	7.68
Sunday, December 1, 2024	3911	39	0:06:28	9.93
December 7, 2024 - Christmas Concert	5652	113	0:06:51	7.29
Sunday, December 8, 2024	3098	43	0:08:03	15.6
Sunday, December 15, 2024	3543	65	0:07:30	12.71
Sunday, December 22, 2024	3694	35	0:04:57	8.05
December 24, 2024 - Christmas Eve Service	3885	84	0:04:25	6.83
Sunday, December 29, 2024	3526	57	0:05:37	9.56
		2965	0:04:22	7.11

Submitted by Michael Meinz

## Church Records

\* indicates a Church Member

### **First Quarter**

#### **Deaths**

January 07	Frank Wilson *
February 23	Elizabeth Patterson *
March 09	Lois Evankow*
March 22	Debra Decker

### **Second Quarter**

#### **Deaths**

April 13	Gail Schatz*
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### **Third Quarter**

#### **Deaths**

August 13	William “Willy” Kowalski
Sept. 06	James Gerber *
Sept. 14	Steven Steele

### **Fourth Quarter**

#### **Baptisms**

November 3	Amayah May-Beth Jamison
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#### **Deaths**

Nov. 11	Joseph Selden Jr. *
Nov. 14	Dorinda Hawkins *
Nov. 14	Myrna Lindstrom *

Total: 11 Deaths (8 of whom were members)

### **Funerals**

02/26/24	Frank and Florence Wilson ** (memorial gathering)
03/09/24	Lois Evankow *
03/22/24	Debra Decker
04/13/24	Gail Schatz *
06/29/24	Elizabeth Patterson * (memorial gathering)
08/13/24	William “Willy” Kowalski
09/14/24	Steven Steele
09/15/24	James Gerber * (memorial gathering)
11/11/24	Joseph Selden, Jr. * (memorial gathering)
11/14/24	Dorinda Hawkins * (memorial gathering)
11/14/24	Myrna Lindstrom*

### **Adult Baptisms**

There were no adult baptisms for 2024.

**Weddings/Vow Renewals**

August 25                      Randall & Louisa Murdoch (Flanders)



## Church Members

Note: Please note corrections at the Annual Meeting.

Allen, Cindy	Castillo, Heather	Duberg, Donna	Guerrier, Nayla
Altvater, Fred	Castillo, Joseph	Dubreuil, Marcia	Guerrier, Rev. Jean-Fritz
Ambulos, Carlene	Caudle, Carla	Duffy, Robert	Hallissey, John
Anderson, Lori	Chan-Scott, Violeta	Dufresne, Beverly	Hallissey, Keryl
Anderson, Wayne	Chao, Norma	Dumont, Danielle	Hallissey, Kirby
Anger, Edith	Chao, Ronald	Dumont, Diane	Hanover, Jessica
Anger, Robert	Chao, Tyrone	Dumont, Tammy	Hanover, Ryan
Annello, Corrinia	Clarkson, Mason	Eberle, John	Harkins, Judith
Annello, Justin	Clarkson, Scott	Eberle, Kate	Hawkins, Betty Lou
Arcarese, Michael	Cochrane, Kathy	Eberle, Kelly	Hawkins, Jacob
Ashton, Cynthia	Craddock, James	Evankow, David	Hawkins, Ned
Ashton, Michael	Craddock, Jesse	Evankow, Lois	Hawkins, William
Ault, Janine	Craddock, Kelly	Evankow, Marc	Henderson, Brenda
Ayrton, Esther	Craddock, Shannon	Evankow, Paul	Henderson, William
Backes, Patricia	Craft, Cindy	Evankow, Peter	Higgins, Molly
Bargnesi, Abby	Craft, Robert	Evankow, Steve	Higgins, Robert
Bargnesi, Ben	Cray-Grund, Carol Ann	Farrior, Carol	Hildebrand, Joanna
Bargnesi, Taylor	Cummins, Hanson	Fee, Paula	Hinkle, Muriel
Bayreuther, Lind	Cummins, Tanya	Ferencz, Marjorie	Hobby, Burt
Bayreuther, Nathan	Currier, Diane	Filosi, Daniel	Hobby, Lois
Bayreuther, Pat	Currier, Donna	Fraser, Candace	Hodge, Joanne
Beckwith, Marilyn	Currier, Ed	Fraser, Pat	Hollis, Barbara
Binaco, Kim	Currier, John	Fraser, Scott	Holtz, En-Hua
Bodenhofer, Kristen	Currier, Marjorie	Fraser, Wayne	Holtz, En-Ming
Bond, Jacob	Currier, Raymond	French Jr., Andrew and	Holtz, Janet
Bouge, Tammy	Currier, Robert	Andrew Sr.	Holtz, John
Brackett, Bernadette	Currier, Steven	French, Liz	Hulme, Dorothy
Brackett, John	Currier, Susan	Freudenthal, Lynn	Jackson, Joanne
Brown, Darthea	Currier, Todd	Gallo, Marissa	Jean-Pierre, Guy
Brtlett, Jeff	Cushman, Robert	Garbati, Lilian	Jean-Pierre, Kedne
Bryant, Cort	Cushman, Virginia	Garbati, William	Jean-Pierre, Schneider
Bull, Elizabeth	D'Angelo, Kristine	Gayda, Kyle	Jeziarski, Michael
Bull, Jeannie	Daniels, Hank	Gayda, Margaret	Jeziarski, Paul
Bull, Lewis	Deal, Davilee	Gerber, Joanne	Johnson, Allan
Bull, Matthew	Deal, Gary	Glover, Rita	Johnson, Barbara
Bumgardner, Elizabeth	Dennison, Heidi	Gore, Pam	Johnson, Charles
Bumgardner, Lourdes	Dennison, Warren	Goss, Rene	Johnson, Doreen
Bunnell, MariAlice	Donahue, Dana	Gotay, Barbara	Johnson, Janice
Burridge, Brian	Donahue, Ryan	Gotay, Matthew	Johnson, Sandra
Campbell, Ryan	Donohue, Rebecca	Griffin, Janet	Johnson, Timothy
Carlson, Glen	Driscoll, Daniel	Gucwa, AnnMarie	Jones, Amy
Carlson, Linda	Driscoll, Kathleen	Guerrier, Ange	Jones, Ashley
Cash, Don	Driscoll, Matthew	Guerrier, Jena	Jones, Courtney
Cash, Susan	Driscoll, Timothy	Guerrier, Naelle	Jones, Craig

Jones, Deborah  
 Kaika, Lindsey  
 Kaika, Susan  
 Kalal, Nancy  
 Kalal, Thomas  
 Kavarnos, Julie  
 Kavarnos, Spiro  
 Keeney, Beatrice  
 Kerr, Valerie  
 Kerr, William  
 Kopchik, John  
 Korineck, Elizabeth  
 Kump, Karen  
 Larson, Carol  
 Larson, Robin  
 Larson, Scott  
 Levandoski, Charles  
 Levandoski, Deborah  
 Levandoski, James  
 Levandoski, Robert  
 Levandoski, Roberta  
 Lewellen, Pixie  
 Leyland, Kevin  
 Lindie, Ed  
 Lindie, Mary Ellen  
 Lindstrom, Jeffrey  
 Littlefield, Albert  
 Littlefield, Gary  
 Littlefield, Georgia  
 Littlefield, James  
 Littlefield, Kevin  
 Littlefield, Rosemary  
 Loscoe, Lanie  
 Lowe, Mary Ellen  
 MacDonald, Kerrie

Mangino, Charon  
 Marelli, Carol  
 Martin, Carol  
 Martins, Linda Lee  
 Mathison, Diane  
 Mattison, Frances  
 Maynard Sr, Lee  
 Maynard, Kimberly  
 McCrabb, Matson  
 McCrabb, Tucker  
 Migdalski, Thomas  
 Migliacci, Joseph  
 Migliacci, Julie  
 Mortimer, Ann  
 Muscarella, Mary Jo  
 Muscarella, Olivia  
 Nazarko, Betty  
 Neilan, Linda  
 Neill, Melissa  
 Nichols, Curt  
 Nolan, Chelsea  
 Nowakowski, Justine  
 Nygren, Jane  
 Nygren, Steven  
 Olson, Rose  
 Perkins, Ashley  
 Perkins, Cory  
 Peterson, Lawrence  
 Peterson, Sandy  
 Pope, Judy  
 Price, Pamela  
 Provencher, Richard  
 Provost, Josie  
 Quiles, Lourdes  
 Rand, Doris

Richmond Jr, Ted  
 Richmond Sr, Ted  
 Richmond, Elizabeth  
 Richmond, Holly  
 Richmond, Janice  
 Richmond, Kristina  
 Riley, Morgan  
 Riozzi, Edgar  
 Ruth, Eileen  
 Salafia, Laura  
 Salafia, Michael  
 Sartori, Judy  
 Savage, James  
 Savage, Robert  
 Scott, Arolyn  
 Scott, Peter  
 Scott, Rev. Alan  
 Selden, Joseph III  
 Shasha, Barbara  
 Shea, Jill  
 Sherburne, John  
 Sherburne, Skip  
 Sherburne, Toni  
 Shields, Krista  
 Shogren, Don  
 Sigler, John  
 Signora, Kyle  
 Signora, Luca  
 Signora, Paula  
 Signora, Walter  
 Smith, Bonnie  
 Smith, Cindy  
 Smith, Elisa  
 Smith, Roger  
 Smith, Sarah

Smith, Walter  
 Smyth, Penny  
 Sobiech, David  
 Soule, Robin  
 Souza, Amber  
 Spakowski, Lorraine  
 Spakowski, Paul  
 Spring, Dan  
 Spring, Ellen  
 Strouse, Judith  
 Strouse, Robert H.  
 Strouse, Robert K.  
 Sutherland, Linda  
 Thompson, Justin  
 Thompson, Kim  
 Thompson, Matthew  
 Trowbridge, Robin  
 Viens, Anne  
 Wallace, Louise  
 Watson, David  
 Watson, Margaret  
 Welch, Craig  
 Welch, Marlene  
 Wheeler, Daniel  
 Wheeler, Irene  
 Whitlock, Fred  
 Whitlock, McKenzie  
 Wood, Edwin  
 Wood, Nancy  
 Wright, Michael  
 Wyatt, Karyn  
 Yuhas, Alan  
 Yuhas, Joel

Total: 313 members