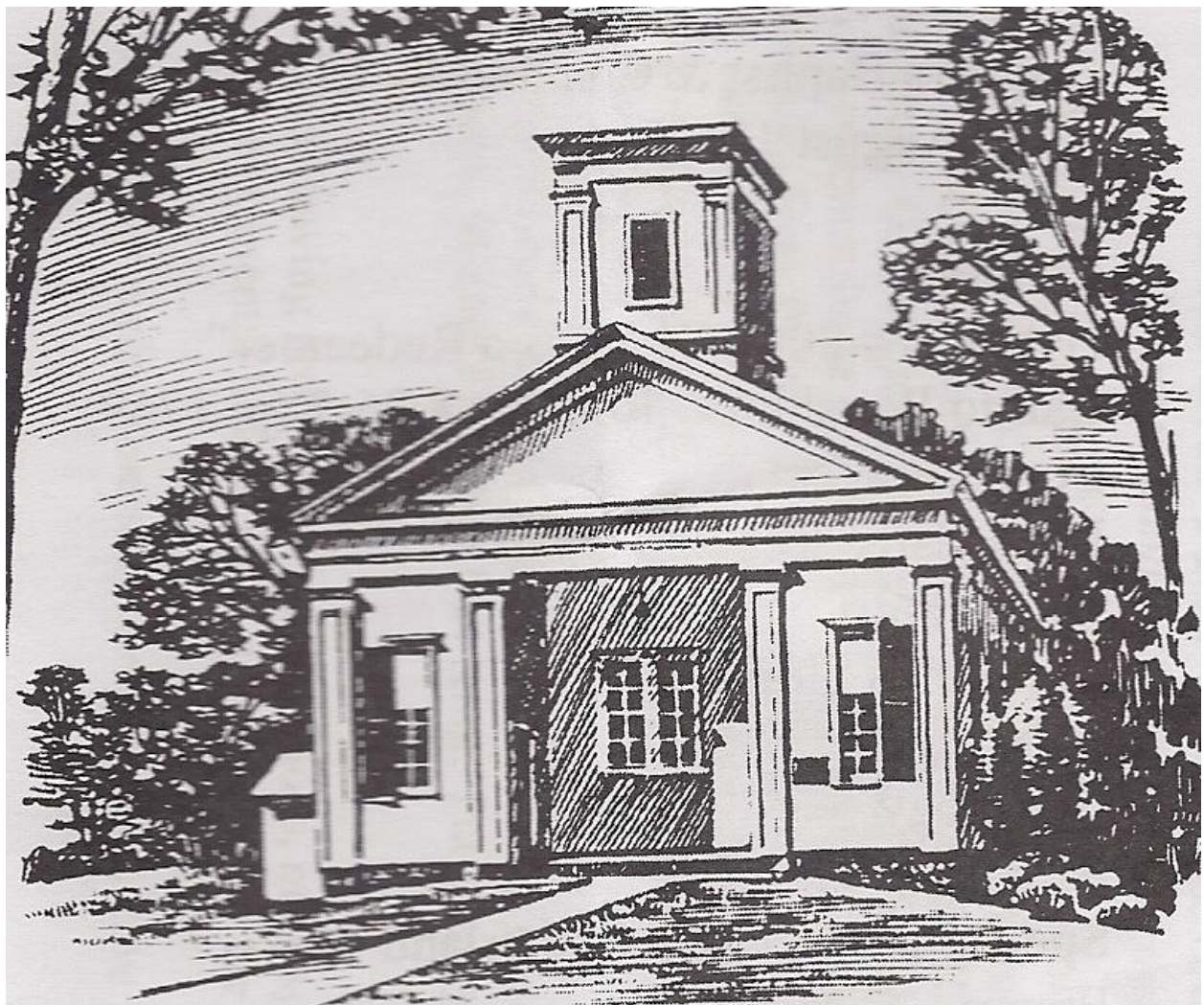


Flanders Baptist
and
Community Church
Annual Report
✝ 2022 ✝



Location

162 Boston Post Rd
East Lyme, CT 06333
No mail to this address

Mailing Address

PO Box 176
East Lyme, CT 06333

Telephone

860.739.7987

Web & Social Media

FlandersBaptist.org
Facebook.com/FlandersBaptist



TABLE OF CONTENTS

FINANCIAL REPORTS..... 4

NOMINATING COMMITTEE REPORT..... 9

*** INDICATES EITHER A NEW MEMBER, OR A CANDIDATE SERVING A NEW TERM..... 9**

ANNUAL REPORT..... 10

PASTORAL SEARCH COMMITTEE 11

TRUSTEES..... 12

KITCHEN COMMITTEE AND SOCIAL ACTIVITIES 13

MUSIC 14

SUNDAY SCHOOL..... 15

ADULT BIBLE STUDY..... 17

DEACONS..... 17

SUNSHINE 18

CARE AND SHARE..... 18

STITCHES OF FAITH 19

CHURCH NEWSLETTER..... 19

WEB & SOCIAL MEDIA..... 19

CHURCH RECORDS 21

FUNERALS..... 22

WEDDINGS 22

Financial Reports

Quarterly Report: 4th Quarter 2022
October 1, 2022 - December 31, 2022

<u>INCOME</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>4TH QTR</u>
Envelope Offering	12,073.00	11,710.00	12,794.00	36,577.00
Loose Offering	960.00	694.00	1,264.25	2,918.25
State of CT Refund	0.00	0.00	0.00	0.00
Interest/Bank Charges	1.40	1.25	1.43	4.08
Bank Adjustment	0.00	0.00	0.00	0.00
TAS Adjustment	272.78	0.00	-272.81	(0.03)
Jane Scott Mission Fund	0.00	0.00	0.00	0.00
Transfer from Memorial donations			16,298.50	16,298.50
Mission Offering	553.59	572.00	501.95	1,627.54
<u>TOTAL INCOME</u>	13,860.77	12,977.25	30,587.32	57,425.34
 <u>DISBURSEMENTS</u>				
Rev. Alan B. Scott	5,582.38	5,582.38	5,582.38	16,747.14
Housing Allowance	3,789.00	3,789.00	3,789.00	11,367.00
Flex-Med	0.00	0.00	0.00	0.00
Retirement	1,633.77	1,633.77	1,633.77	4,901.31
Health Insurance	0.00	0.00	1,109.70	1,109.70
FICA Offset	0.00	0.00	8,577.38	8,577.38
Mileage	0.00	0.00	1,111.88	1,111.88
Choir Director	606.83	606.83	606.83	1,820.49
Organist	643.61	643.61	643.61	1,930.83
Pianist (Accompanist)	200.00	0.00	0.00	200.00
Social Director	326.86	326.86	326.86	980.58
Treasurer	625.22	625.22	625.22	1,875.66
FICA Taxes and Payroll Taxes	168.50	168.50	168.50	505.50
Workers Comp. Insurance	0.00	0.00	0.00	0.00
Pastor's Retirement Contribution Adjustment	0.00	0.00	0.00	0.00
 <u>OPERATING EXPENSES</u>				
Electric (Church)	380.28	290.74	321.57	992.59
Heating Oil (Church)	0.00	0.00	0.00	0.00
Water (Church)	0.00	123.01	0.00	123.01
Phone (Church)	50.73	49.99	49.99	150.71
Office Supplies	0.00	0.00	700.39	700.39
Operating Supplies	256.00	464.13	1,240.59	1,960.72
Music	0.00	0.00	39.90	39.90
Insurance (Business Owners Policy)	0.00	0.00	0.00	0.00
Insurance (General Liability)	0.00	0.00	-484.00	(484.00)
Payroll/Tax Filing Service (ADP)	146.08	146.08	146.08	438.24
Department of Revenue Services State of CT	0.00	0.00	0.00	0.00
East Lyme Property Taxes (4 Church Lane)	0.00	0.00	0.00	0.00

Air Conditioning/Furnace Maintenance	0.00	0.00	0.00	0.00
Newsletter	0.00	98.99	0.00	98.99
Youth Group	0.00	0.00	500.00	500.00

Quarterly Report: 4th Quarter 2022
October 1, 2022 - December 31, 2022
(Continued)

	<u>October</u>	<u>November</u>	<u>December</u>	<u>4TH QTR</u>
Fire Extinguisher/Alarm Service	0.00	517.82	0.00	517.82
Lawncare	0.00	0.00	0.00	0.00
Bank Fee	0.00	0.00	45.00	45.00
 <u>TRUSTEES</u>				
Church	0.00	0.00	0.00	0.00
 <u>MISSIONS</u>				
American Baptist Churches	0.00	572.00	501.95	1,073.95
ABCCONN: Youth Ministry/Camp Wightman	553.59	0.00	0.00	553.59
American Red Cross	0.00	0.00	0.00	0.00
Jane Scott Mission - East Lyme Giving Garden	0.00	0.00	0.00	0.00
Jane Scott Mission - Care and Share	0.00	0.00	0.00	0.00
 <u>TOTAL DISBURSEMENTS</u>	 14,962.85	 15,638.93	 27,236.60	 57,838.38

Balance October 1, 2022	413.04
Total Receipts	57,425.34
	57,838.38
Total Disbursements	57,838.38
Balance December 31, 2022	0.00

<u>Designated Fund Balances as of 12/31/22</u>	
Rev. Scott Discretionary Fund	138.12
Educational Donation Fund	6,389.00
Kitchen Committee	450.00
Jane Scott Fund/Rev. Scott Discretion	4,168.00
Building Fund in Memory	19,525.82
Memorial Donation Funds	27,853.69
Music Donation Fund	3,522.74
Care and Share	3,504.55
Camp Scholarship Fund/Jane Scott Fund	283.00
Marian Hurlin Scholarship	180.72
Robert Burgess Fund	1,379.62
Paula Horn Fund	30,025.00
Jane Scott Fund (est 12/2022)	17,140.58

<u>Invested Funds as of 12/31/22</u>	
Vanguard (Capital Improvement)	744,612.85
Stock Donations	0.00
Memorial Donation Funds in Vanguard	121,879.30

Submitted by Kristine D'Angelo, Treasurer

2022 Annual Report**INCOME:**

Envelope offering	147,459.92	
Loose offering	11,341.00	
		158,800.92
Unused "Flex" Payments	0.00	
Transfer from Memorial donations	16,298.50	
Rummage Sale Income	0.00	
Mission offering	6,184.89	
Balance Adjustment (1/31/22)	0.06	
Interest/bank charges	21.30	
		22,504.75
TOTAL INCOME:		181,305.67

DISBURSEMENTS:

Rev. Alan B. Scott	66,988.56	
Housing Clergy	45,468.00	
Flex-Med	2,609.70	
		115,066.26
FICA Offset	8,577.38	
Mileage	4,217.12	
Retirement	19,557.66	
Health Insurance	9,632.77	
Medicare & Medicare Supplement	739.60	
		157,790.79
Choir Director	7,281.96	
Organist	7,723.32	
Choir Pianist	0.00	
Treasurer	7,502.64	
Social Director	3,922.32	
FICA Taxes (7.65%)	2,022.00	
Workmen's Comp.	933.00	
		29,385.24

OPERATING EXPENSES

Electric - Church	3,837.27
Phone- Church	358.61
Heating Oil	2,466.73
Furnace Service	360.00
East Lyme Water	200.74
Office supplies	2,109.83
Organ Maintenance	0.00
Operating supplies	3,780.20
Copier	0.00
Lawncare	100.00
Guest Organist / Pianist	440.00

Substitute Choir Director	0.00
Guest Pastor	0.00

2022 Annual Report (Continued)

Capital Improvements/Operating Exp	0.00	
Air Conditioning Service	0.00	
Fire Extinguisher Service/Fire Alarm	1,071.82	
Tree Removal	0.00	
Directory Printing	0.00	
Insurance	3,562.00	
Music	612.64	
Newsletter	274.99	
State of CT	257.80	
Stop Payment and Account Adjustment	75.03	
Payroll Processing/ Tax Service	1,803.67	
		<hr/> 21,311.33
Youth Program	500.00	
		<hr/> 500.00
Property Taxes (Church Lane)	131.69	
		<hr/> 131.69
		<hr/> 209,119.05
MISSIONS:		
American Baptist Churches	4,113.80	
Camp Wightman	2,071.09	
		6,184.89
TOTAL DISBURSEMENTS:		<hr/> 215,303.94

Balance JAN.1, 2022	33,998.27
Total Receipts	181,305.67
	215,303.94
Total Disbursements	215,303.94
Balance DEC. 31, 2022	0.00

Submitted by Kristine D'Angelo, Treasurer

	2023 Operating Budget					
	2020	2021	2021	2022	2022	2023
	Actual	Budget	Actual	Budget	Actual	Budget
INCOME						
Envelope Offering & Checks	186,887.14	171,000.00	160,389.21	175,500.00	147,459.92	171,000.00
Loose Offerings (Cash)	2,718.60	3,000.00	8,581.26	10,000.00	11,341.00	25,000.00
Interest	35.49	35.00	89.75	35.00	21.30	30.00
Balance Adjustment (1/31/2022)						
Parsonage Proceeds	0.00	0.00	302,500.00	0.00	0.06	0.00
Missions	4,619.92	5,500.00	3,996.90	5,500.00	6,184.89	5,500.00
Jane Scott Fund	978.83	1,000.00	689.00	1,000.00	0.00	0.00
Rummage Sale	509.50	500.00	102.09	500.00	0.00	0.00
Miscellaneous**	0.00	0.00	72.28	0.00	16,298.50	0.00
Balance Brought Forward	5,059.33	39,763.84	39,763.84	33,998.27	33,998.27	0.00
	200,808.81	220,798.84	516,184.33	226,533.27	215,303.94	201,530.00
EXPENSES						
Pastor's Salary	58,898.72	70,173.45	69,602.31	68,491.57	69,598.26	68,333.33
Housing Allowance	6,744.00	40,464.00	40,464.00	45,468.00	45,468.00	0.00
FICA Offset	7,556.08	8,327.55	8,327.55	8,577.38	8,577.38	4,433.33
Auto Allowance (Mileage)	588.80	2,500.00	2,030.03	2,500.00	4,217.12	5,000.00
Pastor's Retirement	19,746.65	19,034.00	19,034.28	19,605.43	19,557.66	10,842.67
Pastor's Health Insurance	13,772.06	14,690.00	14,993.02	16,600.00	9,632.77	26,705.52
Medicare & Medicare Suppl.					739.60	
Moving Expenses						5,000.00
Pastoral Enrichment/Books	0.00	250.00	0.00	250.00	0.00	1,250.00
Parsonage Utilities	5,805.45	2,000.00	841.36	0.00	0.00	0.00
Organist/Choir Director	11,786.70	14,928.32	14,568.36	15,366.00	15,005.28	18,500.00
Choir Accompanist	418.00	1,820.00	450.00	2,000.00	440.00	8,000.00
Treasurer	5,893.30	7,284.16	7,284.12	7,502.68	7,502.64	7,727.76
Social Director	3,081.00	3,808.12	3,808.08	3,922.36	3,922.32	4,040.03
Grounds Maint.	0.00	0.00	0.00	0.00	100.00	3,000.00
Custodial	0.00	2,000.00	0.00	2,000.00	0.00	2,000.00
Youth Programs	500.00	500.00	500.00	500.00	500.00	500.00
Workmen's Compensation	731.00	750.00	636.00	750.00	933.00	800.00
FICA Taxes	1,620.28	2,200.00	1,962.96	2,635.00	2,022.00	2,635.00
Guest Pastors (plus mileage)	0.00	450.00	0.00	450.00	0.00	3,700.00
Business Insurance Policy	5,142.00	5,400.00	4,015.00	5,200.00	3,562.00	4,500.00
Operating Expenses	11,191.17	15,000.00	11,967.00	15,000.00	14,649.72	16,000.00
Music	276.64	500.00	331.36	500.00	612.64	600.00
*Amer. Baptist Churches	2,991.27	4,000.00	2,763.40	4,000.00	4,113.80	5,000.00
*Other Missions/Camp Wightman	1,628.65	1,500.00	1,233.50	1,500.00	2,071.09	500.00
Jane Scott Mission Fund	978.83	1,000.00	689.00	1,000.00	0.00	0.00
Newsletter	311.36	500.00	507.87	550.00	274.99	550.00
Payroll Processing/Tax Service	1,383.01	1,600.00	1,707.07	1,800.00	1,803.67	1,800.00
Account Adjustment***	0.00	0.00	274,469.79	0.00	0.00	100.00

* Paid from Missions income. 161,044.97 220,679.60 482,186.06 226,168.42 215,303.94 201,517.64

** Transferred from Memorial Account.

*** Stop payment, Parsonage Proceeds, Parsonage. Improvement Fund, Acct. Adjustment

Submitted by Kristine D'Angelo, Treasurer

Nominating Committee Report

Pastor To be determined
Moderator Lind Bayreuther
Church Clerk Dorothy Hulme; Asst. Clerk Pat Bayreuther
Treasurer Kristine D'Angelo; Asst. Treasurer Beth Richmond

Board of Trustees *Matt & Kim Thompson 1/2023-12/2025 (head)
Lew Bull 1/2022-12/2024
John Hallissey 1/2022-12/2024
*Burt Hobby 1/2023-12/2025
*Carol Martin 1/2023-12/2025

Deacons John Eberle 1/31/24 (head)
Robin Soule 1/31/24
Allan Johnson 1/31/24
Walter Signora 1/31/24
Ted Richmond 1/31/26
Jan Richmond 1/31/26
Carlene Ambulos 1/31/24
*Elizabeth Korineck 1/31/26
Pam Gore 1/31/25
Kirby Hallissey 1/31/24
Brian Burrige 1/31/24
Carol Ann Cray 1/31/24
Walter Smith 1/31/24
Guy Jean-Pierre 1/31/24
Kedne Jean Pierre 1/31/24
*Dave Watson 1/31/26

Board of Finance *John Holtz 1/2023-12/2025
*Jeanne Bull 1/2023-12/2025
Bob Craft 1/2021-12/2023
Jim Gerber 1/2021-12/2023

Board of Christian Education Ashley Perkins (1/2022-12/2024)
*Dan Wheeler 1/2023-12/2025
*Spiro Kavarnos 1/2023-12/2025

Pastoral Relations Lois Hobby, Lind Bayreuther
Music Committee Jim Gerber, Bob Craft
Sunshine Treasurer Kirby Hallissey
Sunday School Superintendents Jeannie Bull, Ashley Perkins
Nominating Committee Lind & Pat Bayreuther, Pam Gore

* Indicates either a new member, or a candidate serving a new term

Annual Report

On Easter Sunday, I announced to the congregation that I would be retiring at the end of this past year. The problem with pastors who stay for a long time is that they make it easy to forget that in every occupation it's normal for staff members to come and go. Since I always served this church in much the same way my father did, it has been over 70 years since a truly different personality has been in the pulpit at Flanders. Hiring a new minister is a challenge that every church faces now and then, but the time between "now" and "then" is longer than usual. I am grateful to the search committee for the hard work they have done, and I will help my successor in any way I can.

Paul Spakowski stepped down from cutting the grass here at the church, which he did for free for such a long time that neither of us could remember when he began.

Speaking of years of service, on December 18 I had a brief ceremony thanking Linda Sutherland for her 49 years of work in this church — and she's not done yet. She has played the role of Radar O'Reilly to my Colonel Blake, saving me from many errors, and making me look good. Those who know me realize that even with the simplest repairs I seem to be all thumbs, and I'm grateful to the trustees for seeing me through another year.

I was glad to do weddings for various former Sunday School students: for Sarah Smith on June 4th, for Bryan Firmin on October 1st, and for Taylor Price on October 8th. Taylor actually was married during the Covid years, at a service where only she, her fiancé and I were present. They redid the ceremony this year in order to include friends and family.

Jessica Stevens (when I knew her in youth group twenty-some years ago, Jessica Martin) passed away after a battle with cancer. Always a very likable kid, she'd gone on to have a good career in the military, and to begin raising a family. This was a sad day for us.

Florence Wilson died in 2022; she was active both in the Community Circle, and also at our Wednesday night service. She added a lot to this congregation. Joyce Anger also died this year. She had the word "Joy" on her license plate, and this was appropriate as she was always a joy to be around. May God's peace be on all of these, our friends.

This is the last one of these annual reports that I will write. I have been grateful over these many years for the way Violeta, Peter and I have been treated by this congregation. In the New Testament, the first Christians addressed each other as brother and sister, and this is how you have always been with us.

Submitted by Rev. Alan Scott

Pastoral Search Committee



In June 2022, the Pastoral Search Committee began the task of finding a new pastor to fill the role upon Rev. Alan Scott's retirement on January 1, 2023. Church Moderator Lind Bayreuther led the group. Members included Kristine D'Angelo (Church Treasurer), John Eberle (head of the Deacons), Jim Gerber (Finance Committee), John Hallissey (Board of Trustees), Charlie Johnson (member at large) and Linda Sutherland (Music Director and

member at large).

The first meeting was held with Rev. Dr. Harry Riggs from the American Baptist Churches of Connecticut (ABCCONN). Dr. Riggs provided the group with the guidelines and protocols for doing a pastoral search. The committee then met every two weeks to follow the guidelines in the booklet provided. A questionnaire was developed and given to the congregation to help guide the committee in writing a church profile. A job description was created by using Rev. Scott's detailed report of the tasks he has done, as well as the input from the congregational questionnaire.

Many steps were involved in the process, which were carried out by various members of the group. Applications and resumes were read and discussed at length, interviews held, visits by some of the members to listen to applicants preach, and much research went into the final decision. The group met with the Finance Board to discuss the compensation package that would be offered to our candidate. Minutes from each meeting were made available to congregants.

After two lengthy interview sessions with our primary candidate, plus an invitation to visit our church, Rev. Jean-Fritz Guerrier was unanimously approved by the search committee as someone who would answer the call to lead our church, meeting all the criteria set by the group based upon the congregation's needs. The group met with Rev. Guerrier once again to work out the details of his compensation package and the transitional period. A letter was sent by the committee to the congregation to lay out the transition plan once Rev. Jean-Fritz Guerrier accepted the offer to be our next pastor. This included a 3-week period that would be covered by guest preachers, with Rev. Guerrier starting on January 29th. Following three weeks of preaching, the congregation is scheduled to vote on February 12, 2023.

Guided by faith and with strong devotion to our church, this group is pleased to have completed this important task on behalf of the Flanders Baptist and Community Church family.

Submitted by Linda Sutherland, Recording Secretary

Trustees

If it takes a whole village to raise a child, it takes the whole congregation to run a Church.

I want to thank you all for your help keeping our Church running safe and seamlessly. Our many thanks and gratitude go out to all the volunteers, without them we would not be able to run our Church. All the up-keep and maintenance on the Church and Parsonage could not have happened without many hands, most of which is done behind the scenes by these volunteers.

2022 was a productive year in spite of COVID-19. Our church continued to meet and worship as well as provide a meeting house for local groups.

Reverend Scott has done a GREAT job adapting to all these changing times and requirements. He has been a pillar of the church for many decades and will be missed. We hope Alan and Violetta will have a blessed retirement.

Thank You...

Sept 2022

Replace all shutters on outside of the Church

With many shutters being broken and/or needing to be repainted, all shutters were replaced.

Replacement of the door to the Sanctuary oil tank room

The door to the oil tank was too small to remove the tank and was replaced with a larger door and frame. This will allow us to have the tank replaced without cutting a hole in the wall.

Nov 2022

Replacement of Sanctuary Oil Tank

With the old oil tank estimated to be over 50 years old, it was replaced with a new Roth double wall tank and easy prime pump. All fill, vent and feed piping were replaced to meet current codes.

Church office setup

The church's old office was not being used as an office but more as a copy room and need of an office for the incoming Pastor. The office was refitted back to an office giving the Pastor a room to conduct business and have a desk/phone to use. The copier and supplies were moved to the adult Sunday school room with the miscellaneous sound equipment moved to the Deacon's closet shelves.

With the change in how the Church is being used (due to COVID-19) and the reduction of activities, there was only a Spring Clean-up Day last year, but there were many tasks done in the background. Many thanks to all those who help keeping our Church running smoothly. Without you, we would not have a Church. I can't thank you enough.

The Trustees are looking forward to serving the church in 2023.

Please feel free to contact us with any of your concerns.

Submitted by Matt Thompson, FBCC Head Trustee
(860) 447-0676, matthew.thompson@snet.net

Kitchen Committee and Social Activities

Sadly, 2022 started with the pandemic forming a new variant called Omicron. With the hopes of vaccinations, mask wearing, hand washing and social distancing, we were hopeful we could get back to conducting all of our Church services and activities in the manner that we used to. This was not the case in January, and our Annual meeting was conducted virtually. In February however, our sunshine celebration took place with delivery of flowers, Covid test kits, masks, key chains, and ornaments made by the Sunday School children.

In April, we setup a coffee station for the choir to enjoy during the early hours for Sunrise service on Easter Sunday, and the Quarterly business meeting took place with the use of our new air filtration systems. We also hosted the funeral service for Jessica Martin where we adhered to Federal guidelines of having food items wrapped and pre-packaged.

In June, we had a Church cleanup day and provided lunch for all that worked during cleanup. We were able to conduct Quarterly business meetings in both July and October with having pre-packaged snacks and beverages available. We were even able to conduct a small Church picnic in October at McCook's Point with soup and hamburgers!

In November, there was the wreath making at Tom and Nancy Kalal's home. It was a beautiful morning, and the homemade chicken chili and hot dogs roasting on the open fire warmed everyone! The wreath turned out beautiful as always and made our holidays complete! December also had us donating to the Care & Share holiday delivery.

Our last activity was to plan and host a farewell luncheon for Reverend Scott and his family, which will be expanded on in next year's report, since it was held on January 1, 2023.

We are now entering 2023, and we're looking forward to the addition of a new Pastor and all the ways we can get back to doing events safely, and the way we used to!

Kitchen Committee and Social Activities Treasury Report

	Income	Expenses	Balance
Opening Balance			\$8,268.92
Donations/Proceeds	\$0.00		
Expenses		\$1,056.73	
Totals	\$0.00	\$1,056.73	
Closing Balance			\$7,212.19
Cash Account			\$7,212.19
Bank CD Account			\$0.00
Total			\$7212.19

Submitted by Davilee Deal, Social Director

Music



The adult choir provides music to enhance the worship experience each week from September through June. In January and February of 2022, the group took a break from singing due to an uptick of COVID-19 but returned in March. We continued to sing with masks until the virus numbers improved.

We are grateful to the following musicians who offered vocal and instrumental solos and duets during the summer months: En-Hua Holtz, Melissa Neill, Violeta Chan-Scott, Etta Sutherland, Linda Sutherland, and Dan Wheeler.



The choir began again on September 11th and enjoyed a picnic at Linda Sutherland's home after the church service. We are still in need of an accompanist, so Linda continues to play and direct until someone is hired.

Children's music started in September when Sunday School began. This year, we have a few more students and a few new families. Students sing about once a month in church. The congregation enjoyed the Christmas musical "Beneath a Shining Star" on December 17th. Many thanks to Elizabeth Korineck, Ashley Perkins, Susan Levanti, Dan Wheeler, and Alan Scott for their help and support.

The members of the choir are:
Sopranos: Dot Brown, Kerry

MacDonald, Melissa Neill, Laurie Sulger, and Kate Wells. Altos: Joanne Gerber, Dot Hulme; Tenors: Cindy Craft, Alan Scott; Basses: Bob Craft, Jim Gerber, En-Ming Holtz., Dan Wheeler. En-Hua Holtz also joins us when her college schedule allows.



Many thanks to Violeta Chan-Scott for accompanying the choir when we needed her support.

The choir gathered once again at Linda's house for a Christmas party on December 30th. We look forward to another year of making music together in 2023.

Submitted by Linda Sutherland, Director of Music



Sunday School

Superintendents

- Jeannie Bull
- Ashley Perkins

Teachers

- Pre-K - 1st
 - Ashley Perkins
 - Dan Wheeler
- 2nd - 4th
 - Sue Levanti
- Middle School - High School
 - Rev. Alan Scott

Music

- Linda Sutherland

Finance

- Rev. Alan Scott



First Day of Sunday School
September 11, 2022

We are pleased to say that Sunday School enrollment is growing. The children are having a great time doing many fun activities. At the end of year program, students received certificates and presented songs from the musical “Something’s Fishy”. Second graders received bibles. In the fall, students returned to a new curriculum featuring “The Fruit of the Spirit”. Each month, students explore a different theme (kindness, self-control/patience, goodness, joy, peace, love, faithfulness, and gentleness) through bible stories, crafts, games, and songs. On December 17, we had a wonderful Christmas musical “Beneath a Shining Star”. It was wonderful to be able to have the children participate in a Christmas program after a three-year absence. The children did a fantastic job and it was certainly enjoyed by all. Special thanks to Linda Sutherland and Elizabeth Korineck for their hard work and dedication. Thank you to our staff, students, and families for helping us rebuild the Sunday School program.



Christmas Play
December 18, 2022

Submitted by Ashley Perkins, Superintendent

Sunday School Treasury Report

The Sunday School and Youth Group financials were combined during 2022.

Youth Group Treasury (Before deposit of Sunday School account funds)

	Income	Expenses	Balance
Opening Balance			\$2,479.18
Deposit	\$500.00		
Expense		\$57.43	
Closing Balance			\$2,921.75

On 11/04/2022, the Sunday School account at Dime Bank was closed. The Sunday School account \$5,517.00 was added to the \$2,921.75 in the Youth Group Account at Citizens Bank for a new total of \$8,438.75 becoming the new Sunday School account.

Sunday School Treasury (As of 11/04/2022 includes Youth Group funds)

	Income	Expenses	Balance
Opening Balance			\$5,791.30
Deposit from offerings	\$26.46		\$5,817.76
9/12 Deposit (includes \$20 of Ming's honey)	\$29.95		\$5,847.71
9/19 Deposit (includes \$97 of Ming's honey)	\$106.00		\$5,953.71
9/26 Deposit (includes \$18 of Ming's honey)	\$33.00		\$5,986.71
Linda Sutherland		\$510.00	\$5,476.71
Interest	\$0.14		\$5,476.85
10/07 Deposit from offerings	\$17.00		\$5,493.85
Rev. Scott		\$24.00	\$5,469.85
10/21 Deposit from offerings	\$39.00		\$5,508.85
10/30 Deposit from offerings	\$8.00		\$5,516.85
10/30 Interest	\$0.14		\$5,516.99
11/04 Interest at account close	\$0.01		\$5,517.00
11/04 Youth Group account value	\$2,921.75		\$8,438.75
11/10 Deposit from offerings	\$24.00		\$8,462.75
12/21 Veteran's Day project mailing		\$23.76	\$8,438.99
12/28 Deposit from church	\$500.00		\$8,938.99
12/28 Deposit from offerings	\$48.00		\$8,986.99
New checks		\$28.75	\$8,958.24
Totals	\$3,753.45	\$586.51	
Closing Balance			\$8,958.24

Submitted by Rev. Alan Scott

Adult Bible Study

We began looking at the Holy Spirit in January of 2022 and found there was a great deal to this topic. We studied His Humanity, His Personality, His Will and many other elements of His Character. The varieties of gifts and ministries and effects He graciously bestows on us. "Some are given wisdom, some knowledge, some healing, others faith, or prophecy or tongues." And we looked at the fruit of the Spirit which is love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, self-control. This took us to the summer break and when we resumed in September, we met with Elijah by the brook Kerith where he was fed by ravens and visited with the widow from Zarephath where he raised her son from the dead. He next prevailed over the evil king Ahab, his evil queen Jezebel and the prophets of Baal on Mt. Carmel all the while listening to "that still small voice." My prayer is that we all will hear "His still small voice," too.

We always have a wonderful time of fellowship and sharing. Please join us anytime!

Submitted by Lind Bayreuther, Moderator

Deacons

2022 found our congregants return to the church and the Deacons once again welcomed all to the new normal, sometimes masked, but still smiling! We are hoping for even more doses of 'normal' in the coming year.

The Diaconate saw a number of changes last year. As Ted Richmond (Head Deacon emeritus) reported, 2022 found Ted stepping down from his Head Deacon duties (though remaining a deacon) and passing the torch onto me. 2022 also saw both Brian Burrridge and Carol Ann Cray-Grund join the ranks of the deacons and they have been wonderful, positive additions. Finally for 2022, we had some short-term challenges in the deacon rank availability and the need for a bit of extra duty for some. I thank all those deacons who stepped up unselfishly.

For 2023, we are happy to have both Walter (Smith) and Carol Ann rejoin the deacons after sabbaticals. They will be joined by our two new deacons, Dave Watson and Elizabeth Korineck. We welcome both and know they will do an excellent job!

2023 will also see another change in familiar faces in the Diaconate as of January 10, as both Charlie and Barbara Johnson have retired from their deacon duties. Our church is lucky to have such wonderful people as part of our church family and they are not going anywhere (we will not let them!). We thank them profusely for the 15 years of deacon service!

Finally, with the retirement of Alan and the hiring of a new pastor, the deacons are excited for the new perspectives and fresh ideas the year will bring. As always, we will be there to support the new pastor as well as continue our service to the congregation.

God Bless.

Submitted by John F. Eberle, Head Deacon

Sunshine

Flowers once again decorated the church for Easter and Christmas in memory of family and friends. Thanks to everyone who made it possible.

Sunshine Treasury Report

	Income	Expenses	Balance
Opening Balance			\$465.04
Collected Easter 2022	\$575.00		
Smith Acres Easter 2022		\$566.95	
Collected Christmas 2022	\$688.00		
Smith Acres Christmas 2022		\$637.50	
Closing Balance	\$1,263.00	\$1,204.45	\$523.59

Submitted by Kirby Hallissey

Care and Share

In 2022, Flanders Baptist and Community Church was VERY generous for the Holidays by sponsoring Care and Share families from the East Lyme, Niantic area.

Thanks to all the generous donations of food, cash, gifts, time and delivering.

Thank you to the Community Circle, Junior Circle and Sunday school for their generous donations.

- For Easter, we delivered food and Easter baskets to 13 families. (16 Children and 24 Adults)
- For Thanksgiving, we delivered food baskets to 12 families. (14 Children and 20 Adults)
- For Christmas, we delivered food baskets and gifts to ALL for 12 families (14 Children and 20 Adults). Given your generosity, the majority of the kids got EXACTLY what was on their wish list. THANK YOU!

We received many thank you cards, text messages, notes, and phone calls from those you delivered to and all our families were very appreciative.

A great Thank you to all those who helped to pack the food and load the cars!!!

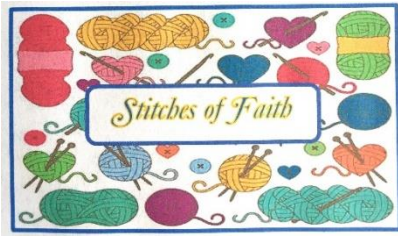
Many, Many thanks our Church family for all their generosity.

We look forward to helping our local families in the future.

Submitted on behalf of the Care and Share Committee

- Kim and Matt Thompson
- Jan and Ted Richmond (and family – Ted and Eric)
- Charlie and Barbara Johnson (Thank You elves!!)
- Carol Martin and Greg (our other elves)

Stitches of Faith



The "Stitches of Faith" knitting/crocheting group continued its ministry by creating prayer shawls, scarves, hats, and blankets for those in need of support. We have given 80 shawls or lap afghans to individuals since the group formed in April 2019, as well as donations of shawls, blankets, and hats to the DaVita Dialysis Center in Norwich and to Care and Share for our gift distributions in December. This year, our group sent 22 scarves to Foster Care to Success. Some friends of group members also donated to this cause. We also started a new project-baby blankets for baptisms/dedications- which we hope to start in the new year.



Members of the group include Cindy Ashton, Liz Beals, Susan Bindloss, Carol Fariior, Marge Ferencz, Pat Fraser, Janice Johnson, Linda Lemanski, Sharon Meinz, Florence Rollins, Linda Sutherland, and Margaret Watson. Many thanks to Rev. Alan Scott, who has delivered many of our shawls/blankets.

We welcome new members at any time.

We meet monthly at the home of Linda Sutherland. Dates and times are announced at church and printed in the monthly newsletter. If you know someone who would benefit from a prayer shawl or lap blanket, please notify Linda Sutherland, Liz Beals, or any of the members listed above.



KNIT. CROCHET. PRAY.

Submitted by Linda Sutherland, Liz Beals

Church Newsletter



Newsletter

The monthly church newsletter serves to keep our congregation and extended church family connected to church events. The newsletter is emailed to 202 people, with thanks to Mike Meinz for handling all of the technical tasks involved in sending them out. 38 people receive the newsletter via "snail mail". Thank you to Alan Scott, who wrote a monthly message and to Alan and Violeta for helping to edit the final draft. Janet Holtz has provided many of the photos used in the newsletter, as well as Violeta Chan-Scott and many others who contribute photos for the publication. I appreciate all who have sent pictures that highlight events that have taken place or photos of past events.

Submitted by Linda Sutherland, Editor



If you would like to receive the newsletter, please email us at: FlandersBaptist@yahoo.com

Web & Social Media

Web

Launched October 26, 2014, during 2022, there were 1,714 website visitors with 2,568 sessions and a total of 5,285 page views. A total of 27 emails were received via the web site Contact form. Twelve monthly newsletters, created by Linda Sutherland, were published to the web site and continue to be available for downloading. Email messages announcing the newsletters were sent to newsletter subscribers. As of December 31, there were 202 newsletter email subscribers; a 3% increase from last year. The church calendar, published as a PDF on the website, was revised several times as various events were cancelled due to COVID.

Facebook

Established August 21, 2014, the www.facebook.com/FlandersBaptist Facebook page had 171 Likes at the beginning of 2022 and 191 Likes at the end of 2022; an 11.6% increase.

Submitted by Michael Meinz

Church Records

First Quarter

Adult Baptisms

March 20 Arthur L. Jenkins

Second Quarter

Infant Baptisms

April 10 Dean Taylor Oglesby (Parents: William & Brittany; Godparents Paul Baez and Catherine Lumire)

April 10 Isla Mae Fluet (Parents: Jeffrey & Brittany; Godmother Tara Penman)

Adult Baptisms

April 10 William Dalton Oglesby

Deaths

June 1 Joyce Anger

June 26 Loretta Petchark

Third Quarter

Baptisms

August 29 Brooklyn Nancy Harrison (Derek, Julie), at Grassy Hill

Adult Baptisms

October 16 John Sigler

Deaths

October 7 Florence Wilson

Fourth Quarter

Infant Baptisms

December 17 Haley Grace Scalaro & Carter James Scalaro (Children of Jason & Audrey; Godparents Josh/Ashley for Haley, and Hunter/Sam for Carter)

Adult Baptisms

November 27 Sophia D'Angelo

Right Hand of Fellowship

December 4 Cindy Smith

Funerals

* indicates a church member

February 1	Robert Menghi
February 12	Barbara Lindie
March 16	William Greenwood
March 31	Debra Johnson
April 4	E. David Scott (no relation)
April 13	Carlyle Atkinson
April 29 (date of service)	Jessica Martin Stevens
June 19	Eleanor Yuhas
June 26	*Loretta Petchark
July 8 (date of service)	John Greene
July 22 (date of service)	Tom & Jane Wheeler
July 23	Joyce Worrell
July 24 (date of service)	Michael Johnson
August 9	Bill Yuhas
August 20 (date of service)	Greg Curtis
August 21	Barbara Dolin
Sept. 1 (date of service)	June Williams
Sept. 17 (date of service)	Bill Starr
Oct. 1	Mary Dimmock
Oct. 14	Mark Bargnesi
Oct. 18	John Yuhas
October 18	Virginia Littlefield
November 12 (date of service)	Carlton & Alice Landers
November 12 (date of service)	David Byk
November 17	Vincent Paul DeAngelis
December 27	Brenda Hubbert
December 31	Brenda Walden

Total: 29, one member. Note: two other members who died this year are not listed. This is because both Joyce Anger and Florence Wilson did not have funeral services this year; services will be held at a future point.

Weddings

January 8	Meredith Payne/Shawn Perkins (at a home in Lebanon)
March 12	Scott Mallory/Sara Sonsroem (Grassy Hill)
May 28	Corey Heap/Renée Wilkes (at a home in Montville)
June 4	Daniel Spaargaren/Sarah Smith (at McCooks Point)
October 1	Bryan Firmin/Melissa Joseph (at the Branford House in Groton)
October 22	Jaden Weber/Haley Pasqualini (at a home in Quaker Hill)

Meredith Payne is the daughter of Steve & Dawn Ferencz.

I did the wedding of Haley Pasquarlino's parents many years ago.

Church Members

Note: Please submit corrections to via FlandersBaptist.org Contact form.

Allen, Cindy	Castillo, Heather	Duberg, Donna	Hawkins, Betty Lou
Altvater, Fred	Castillo, Joseph	Duffy, Robert	Hawkins, Dorinda
Ambulos, Carlene	Caudle, Carla	Dufresne, Beverly	Hawkins, Jacob
Anderson, Lori	Chan-Scott, Violeta	Dumont, Danielle	Hawkins, Ned
Anderson, Wayne	Chao, Norma	Dumont, Diane	Hawkins, William
Anger, Edith	Chao, Ronald	Dumont, Tammy	Henderson, Brenda
Anger, Robert	Chao, Tyrone	Eberle, John	Henderson, William
Annello, Corrinia	Clarkson, Mason	Eberle, Kate	Higgins, Molly
Annello, Justin	Clarkson, Scott	Eberle, Kelly	Higgins, Robert
Arcarese, Michael	Cochrane, Kathy	Evankow, David	Hildebrand, Joanna
Ashton, Cynthia	Craddock, James	Evankow, Lois	Hinkle, Muriel
Ashton, Michael	Craddock, Jesse	Evankow, Marc	Hobby, Burt
Ault, Janine	Craddock, Kelly	Evankow, Paul	Hobby, Lois
Ayrton, Esther	Craddock, Shannon	Evankow, Peter	Hodge, Joanne
Backes, Patricia	Craft, Cynthia	Evankow, Steve	Hollis, Barbara
Bargnesi, Abby	Craft, Robert	Farrior, Carol	Holtz, En-Hua
Bargnesi, Ben	Cray-Grund, Carol Ann	Fee, Paula	Holtz, En-Ming
Bargnesi, Taylor	Cummins, Hanson	Ferencz, Marjorie	Holtz, John
Bartlett, Jeff	Cummins, Tanya	Filosi, Daniel	Holtz, Janet
Bayreuther, Lind	Currier, Ed	Fraser, Candace	Hulme, Dorothy
Bayreuther, Nathan	Currier, Diane	Fraser, Pat	Jackson, Joanne
Bayreuther, Pat	Currier, Donna	Fraser, Scott	Jean-Pierre, Guy
Beckwith, Marilyn	Currier, John	Fraser, Wayne	Jean-Pierre, Kayle
Beebe, Marjorie	Currier, Marjorie	French, Andrew Jr.	Jean-Pierre Kedne
Binaco, Kim	Currier, Raymond	French, Andrew Sr.	Jean-Pierre, Schneider
Bodenhofer, Kristen	Currier, Robert	French, Liz	Jezierski, Michael
Bogue, Tammy	Currier, Steven	Freudenthal, Lynn	Jezierski, Paul
Bond, Jacob	Currier, Susan	Garbati, Lilian	Johnson, Allan
Brackett, John	Currier, Todd	Garbati, William	Johnson, Barbara
Brackett, Bernadette	Cushman, Robert	Gallo, Marissa	Johnson, Charles
Brown, Darthea	Cushman, Virginia	Gayda, Kyle	Johnson, Doreen
Bryant, Cort	D'Angelo, Kristine	Gayda, Margaret	Johnson, Janice
Bull, Elizabeth	Daniels, Hank	Gerber, James	Johnson, Sandra
Bull, Jeannie	Deal, Davilee	Gerber, Joanne	Johnson, Timothy
Bull, Lewis	Deal, Gary	Glover, Rita	Jones, Amy
Bull, Matthew	Dennison, Heidi	Gore, Pam	Jones, Ashley
Bumgardner, Eliz.	Dennison, Warren	Goss, Rene	Jones, Courtney
Bumgardner, Lourdes	Donahue, Dana	Gotay Matthew, Barbara	Jones, Craig
Bunnell, MariAlice	Donahue, Ryan	Griffin, Janet	Jones, Deborah
Burridge, Brian	Donohue, Rebecca	Gucwa, AnnMarie	Kaika, Lindsey
Campbell, Ryan	Driscoll, Daniel	Hallissey, John	Kaika, Susan
Carlson, Glen	Driscoll, Kathleen	Hallissey, Keryl	Kalal, Nancy
Carlson, Linda	Driscoll, Matthew	Hallissey, Kirby	Kalal, Thomas
Cash, Don	Driscoll, Timothy	Hanover, Jessica	Kavarnos, Julie
Cash, Susan	Dubreuil, Marcia	Hanover, Ryan	Kavarnos, Spiro

Keeney, Beatrice
Kerr, Valerie
Kerr, William
Kopchik, John
Korineck, Elizabeth
Kump, Karen
Larson, Carol
Larson, Robin
Larson, Scott
Lemanski, Linda
Levandoski, Charles
Levandoski, Deborah
Levandoski, James
Levandoski, Robert
Levandoski, Roberta
Lewellen, Pixie
Leyland, Kevin
Lindie, Ed
Lindie, Mary Ellen
Lindstrom, Jeffrey
Lindstrom, Myrna
Littlefield, Albert
Littlefield, Gary
Littlefield, Georgia
Littlefield, Kevin
Littlefield, James
Littlefield, Rosemary
Loscoe, Lanie
MacDonald, Kerrie
Manno, Michelle
Marelli, Carol
Martin, Carol
Martins, Linda Lee
Mathison, Diane
Mattison, Frances
Maynard, Kimberly
Maynard, Lee, Sr.

McCrabb, Matson
McCrabb, Tucker
McKeever, Kathleen
Migdalski, Thomas
Mortimer, Ann
Muscurella, Mary Jo
Muscurella, Olivia
Nazarko, Betty
Neilan, Linda
Neill, Melissa
Nichols, Curt
Nolan, Chelsea
Nowakowski, Justine
Nygren, Jane
Nygren, Steven
Olson, Rose
Patterson, Elizabeth
Perkins, Ashley
Perkins, Cory
Peterson, Lawrence
Peterson, Sandy
Pope, Judy
Price, Pamela
Provencher, Richard
Provost, Josie
Quiles, Lourdes
Rand, Doris
Richmond, Elizabeth
Richmond, Holly
Richmond, Janice
Richmond, Kristina
Richmond, Ted Jr.
Richmond, Ted Sr.
Riozzi, Edgar
Ruth, Eileen
Salafia, Laura
Salafia, Michael

Sartori, Judy
Savage, James
Savage, Marian
Savage, Robert
Scott, Rev. Alan
Scott, Arolyn
Scott, Peter
Selden, Joseph III
Selden, Joseph II
Shasha, Barbara
Shea, Jill
Sherburne, John
Sherburne, Skip
Sherburne, Toni
Sigler, John
Signora, Kyle
Signora, Paula
Signora, Walter
Shields, Krista
Smith, Bonnie
Smith, Cindy
Smith, Elisa
Smith, Roger
Smith, Sarah
Smith, Susan
Smith, Walter
Sobiech, David
Soule, Robin
Souza, Amber
Spakowski, Lorraine
Spakowski, Paul
Spring, Dan
Spring, Ellen
Strouse, Judith
Strouse, Robert H.
Strouse, Robert K.
Sullivan, Jane

Sutherland, Linda
Thompson, Justin
Thompson, Kim
Thompson, Matt
Trowbridge, Robin
Viens, Anne
Wallace, Louise
Watson, David
Watson, Margaret
Welch, Craig
Welch, Marjorie
Welch, Marlene
Wheeler, Daniel
Wheeler, Irene
Whitlock, Fred
Whitlock, McKenzie
Wilson, Frank
Wood, Edwin
Wood, Nancy
Wright, Michael
Wyatt, Karyn
Yuhas, Alan
Yuhas, Joel

Total: 314 members