

Flanders Baptist
and
Community Church
Annual Report
✝ 2018 ✝

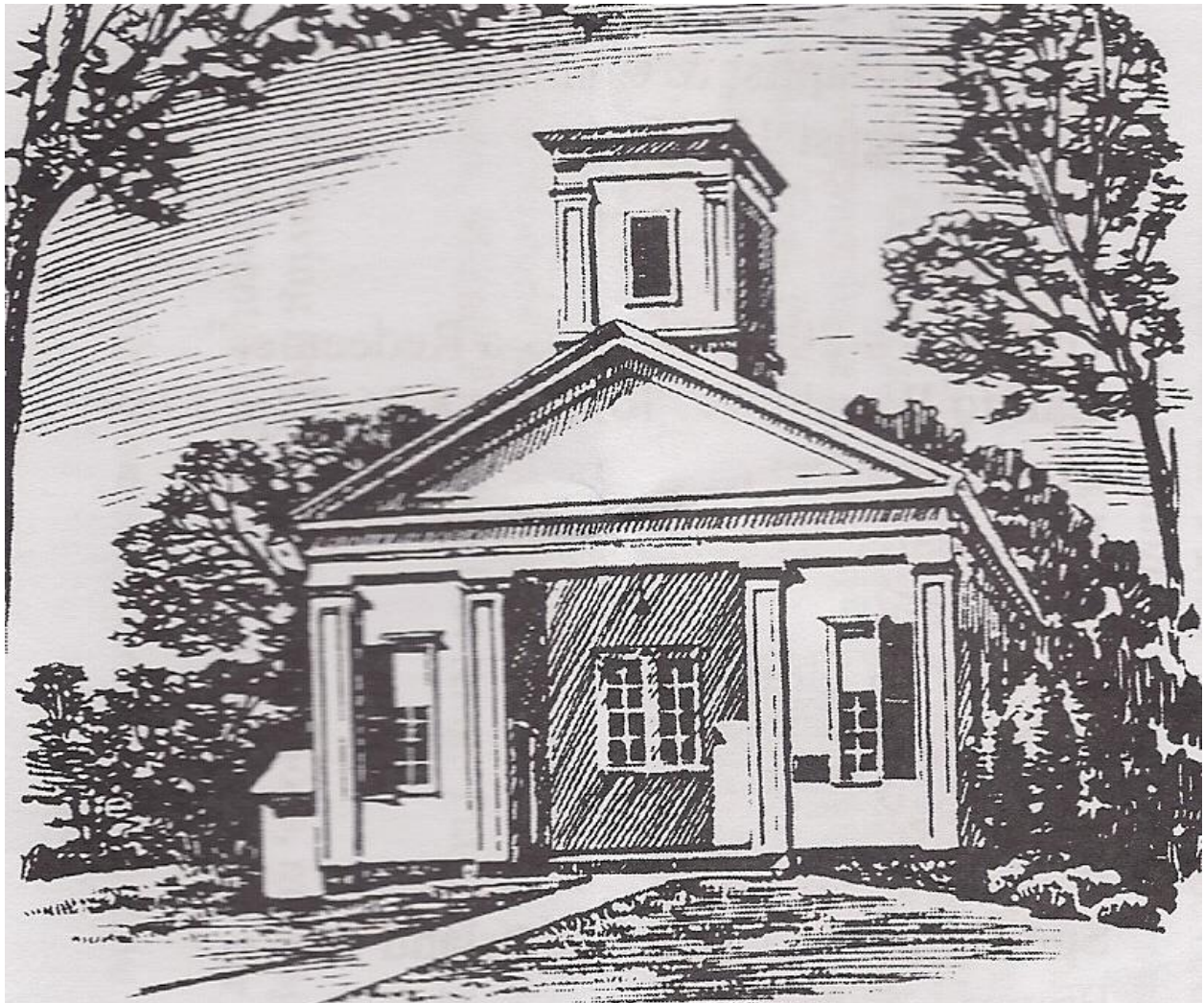


TABLE OF CONTENTS

FINANCIAL REPORTS 5

ANNUAL REPORT 10

YOUTH GROUP 11

NOMINATING COMMITTEE REPORT..... 12

TRUSTEES..... 13

KITCHEN COMMITTEE AND SOCIAL ACTIVITIES 14

MUSIC 16

SUNDAY SCHOOL..... 17

ADULT BIBLE STUDY..... 18

DEACONS..... 18

SUNSHINE 19

CARE AND SHARE..... 19

JUNIOR CIRCLE..... 20

WEB & SOCIAL MEDIA..... 21

CHURCH RECORDS 22

DEATHS 23

WEDDINGS 24

CHURCH MEMBERS 25

Location

162 Boston Post Rd
 East Lyme, CT 06333
 No mail to this address

Mailing Address

138 Boston Post Rd
 East Lyme, CT 06333-1606

Telephone

860.739.7987

Web & Social Media

www.FlandersBaptist.org
www.Facebook.com/FlandersBaptist



Financial Reports

Annual Report - January 1, 2018 - December 31, 2018

INCOME:

| | | |
|----------------------------------|------------|-------------------|
| Envelope offering | 149,477.07 | |
| Loose offering | 11,639.79 | |
| | | <hr/> |
| | | 161,116.86 |
| Women's Clubs | 0.00 | |
| Unused "Flex" Payments | 1,126.29 | |
| Transfer from Investment account | 0.00 | |
| Transfer from Memorial donations | 5,646.66 | |
| Rummage Sale Income | 1,607.25 | |
| Red Cross | 194.00 | |
| Jane Scott Mission Fund | 809.00 | |
| Mission offering | 5,545.35 | |
| Interest/bank charges | 42.92 | |
| | | <hr/> |
| | | 14,971.47 |
| | | <hr/> |
| TOTAL INCOME: | | 176,088.33 |

DISBURSEMENTS:

| | | |
|-------------------------|-----------|------------|
| Rev. Alan B. Scott | 66,400.08 | |
| Unused Flex-Med | 1,126.29 | |
| Flex-Med | 1,473.71 | |
| | | <hr/> |
| | | 69,000.08 |
| FICA Offset | 7,070.00 | |
| Mileage | 2,732.10 | |
| Retirement | 17,291.16 | |
| Health Insurance | 15,987.17 | |
| Capital Improvements | 123.74 | |
| Electric - Parsonage | 1,640.43 | |
| Heating Oil | 4,050.80 | |
| Powerwashing | 200.00 | |
| East Lyme Water & Sewer | 1,030.32 | |
| | | <hr/> |
| | | 119,125.80 |
| Choir Director | 6,400.08 | |
| Organist | 6,799.92 | |
| Choir Accompanist | 3,540.00 | |
| Treasurer | 6,600.00 | |
| Social Director | 3,450.00 | |
| FICA Taxes (7.65%) | 2,049.61 | |
| Workmen's Comp. | 708.00 | |
| | | <hr/> |
| | | 29,547.61 |

OPERATING EXPENSES

| | |
|-------------------|----------|
| Electric - Church | 2,728.91 |
|-------------------|----------|

Annual Report - January 1, 2018 - December 31, 2018

DISBURSEMENTS (Continued):

| | | |
|--------------------------------------|----------|-------------------------|
| Heating Oil | 2,434.83 | |
| Furnace Service | 239.00 | |
| East Lyme Water | 387.81 | |
| | | |
| Office supplies | 1,420.72 | |
| Organ Maintenance | 0.00 | |
| Operating supplies | 1,129.66 | |
| Grounds Maintenance | 0.00 | |
| Snow Plowing | 200.00 | |
| Guest Organist / Pianist | 0.00 | |
| Substitute Choir Director | 0.00 | |
| Guest Pastor | 150.00 | |
| Capital Improvements/Operating Exp | 385.71 | |
| Air Conditioning Service | 310.00 | |
| Fire Extinguisher Service/Fire Alarm | 546.85 | |
| Tree Removal | 1,800.00 | |
| Directory Printing | 326.64 | |
| Insurance | 5,691.00 | |
| Music | 536.64 | |
| Newsletter | 501.44 | |
| Payroll Processing/ Tax Service | 1,577.36 | |
| | | <hr/> 20,366.57 |
| Senior Youth Fellowship | 500.00 | |
| | | <hr/> 500.00 |
| Property Taxes (Church Lane) | 0.00 | |
| | | <hr/> 0.00 |
| | | <hr/> 169,539.98 |
| | | |
| MISSIONS: | | |
| American Baptist Churches | 3,523.00 | |
| ABCCONN - Camp Wightman | 2,022.35 | |
| American Red Cross | 194.00 | |
| Jane Scott - Rev Scott Discretion | 409.00 | |
| Jane Scott - Safe Futures | 400.00 | |
| | | <hr/> 6,548.35 |
| | | |
| TOTAL DISBURSEMENTS: | | <hr/> 176,088.33 |

| | |
|-----------------------|-------------|
| Balance JAN.1, 2018 | 0.00 |
| Total Receipts | 176,088.33 |
| | 176,088.33 |
| Total Disbursements | 176,088.33 |
| Balance DEC. 31, 2018 | 0.00 |

Quarterly Report: 4th Qtr 2018

October 1, 2018 – December 31, 2018

| <u>INCOME</u> | <u>OCT</u> | <u>NOV</u> | <u>DEC</u> | <u>4TH QTR</u> |
|------------------------------------|------------------|------------------|------------------|------------------|
| Envelope Offering | 9,977.00 | 9,788.00 | 20,413.00 | 40,178.00 |
| Loose Offering | 859.00 | 818.70 | 1,522.91 | 3,200.61 |
| Community Circle & Church Sale | 0.00 | 0.00 | 197.75 | 197.75 |
| Interest/Bank Charges | 3.17 | 7.92 | 3.33 | 14.42 |
| Transfer from Memorial/Unused FLEX | 0.00 | 0.00 | 6,772.95 | 6,772.95 |
| Jane Scott Mission Fund | 0.00 | 0.00 | 809.00 | 809.00 |
| Mission Offering | 445.00 | 413.95 | 729.00 | 1,587.95 |
| <u>TOTAL INCOME</u> | 11,284.17 | 11,028.57 | 30,447.94 | 52,760.68 |

DISBURSEMENTS

| | | | | |
|---------------------------------|----------|----------|----------|-----------|
| Rev. Alan B. Scott | 5,533.34 | 5,533.34 | 5,533.34 | 16,600.02 |
| Flex-Med | 0.00 | 0.00 | 224.99 | 224.99 |
| Unused Flex-Med | 0.00 | 0.00 | 1,126.29 | 1,126.29 |
| Retirement | 1,440.93 | 1,440.93 | 1,440.93 | 4,322.79 |
| Health Insurance | 1,211.31 | 2,542.69 | 1,331.38 | 5,085.38 |
| FICA Offset | 0.00 | 0.00 | 7,070.00 | 7,070.00 |
| Mileage | 0.00 | 0.00 | 831.68 | 831.68 |
| Electric (Parsonage) | 183.97 | 137.06 | 151.81 | 472.84 |
| Heating Oil (Parsonage) | 465.84 | 0.00 | 796.51 | 1,262.35 |
| Water & Sewer (Parsonage) | 539.90 | 0.00 | 0.00 | 539.90 |
| Furnace Maintenance (Parsonage) | 0.00 | 0.00 | 0.00 | 0.00 |
| Choir Director | 533.34 | 533.34 | 533.34 | 1,600.02 |
| Organist / Jr. Choir | 566.66 | 566.66 | 566.66 | 1,699.98 |
| Pianist (Accompanist) | 390.00 | 390.00 | 300.00 | 1,080.00 |
| Social Director | 287.50 | 287.50 | 287.50 | 862.50 |
| Treasurer | 550.00 | 550.00 | 550.00 | 1,650.00 |
| FICA Taxes | 178.07 | 178.07 | 171.18 | 527.32 |
| Workers Comp. Insurance | 0.00 | 0.00 | 0.00 | 0.00 |

OPERATING EXPENSES

| | | | | |
|------------------------------------|--------|--------|----------|----------|
| Electric (Church) | 292.54 | 252.03 | 219.66 | 764.23 |
| Heating Oil (Church) | 0.00 | 50.83 | 59.80 | 110.63 |
| Water (Church) | 214.02 | 0.00 | 0.00 | 214.02 |
| Office Supplies | 330.69 | 0.00 | 218.88 | 549.57 |
| Operating Supplies | 294.04 | 0.00 | 312.16 | 606.20 |
| Music | 0.00 | 0.00 | 0.00 | 0.00 |
| New Vacuum | 0.00 | 200.00 | -41.54 | 158.46 |
| Insurance (Business Owners Policy) | 0.00 | 0.00 | 0.00 | 0.00 |
| Payroll/Tax Filing Service (ADP) | 128.51 | 121.37 | 121.37 | 371.25 |
| Tree Removal | 0.00 | 0.00 | 1,800.00 | 1,800.00 |

Quarterly Report: 4th Qtr 2018

October 1, 2018 – December 31, 2018

| | <u>OCT</u> | <u>NOV</u> | <u>DEC</u> | <u>4TH QTR</u> |
|--|------------------|------------------|------------------|------------------|
| Newsletter | 0.00 | 50.00 | 60.00 | 110.00 |
| Fire Alarm & Air Conditioning Service | 0.00 | 0.00 | 162.85 | 162.85 |
| Youth Group Program | 0.00 | 0.00 | 500.00 | 500.00 |
| <u>TRUSTEES</u> | | | | |
| Church | 0.00 | 0.00 | 0.00 | 0.00 |
| Parsonage | 0.00 | 123.74 | 0.00 | 123.74 |
| <u>MISSIONS</u> | | | | |
| American Baptist Churches | 0.00 | 413.95 | 547.00 | 960.95 |
| ABCCONN: Youth Ministry/Camp Wightman | 445.00 | 0.00 | 0.00 | 445.00 |
| American Red Cross | 0.00 | 0.00 | 194.00 | 194.00 |
| Jane Scott Mission - Rev. Scott Discretion | 0.00 | 0.00 | 409.00 | 409.00 |
| Jane Scott Mission - Safe Futures | 0.00 | 0.00 | 400.00 | 400.00 |
| <u>TOTAL DISBURSEMENTS</u> | 13,585.66 | 13,371.51 | 25,878.79 | 52,835.96 |

| | |
|---------------------------|--------------|
| Balance October 1, 2018 | 75.28 |
| Total Receipts | 52,760.68 |
| | <hr/> |
| | 52,835.96 |
| Total Disbursements | 52,835.96 |
| | <hr/> |
| Balance December 31, 2018 | 0.00 |

| <u>Designated Fund Balances as of 12/31/18</u> | |
|--|-----------|
| Parsonage Improvement Fund | 1,638.59 |
| Rev. Scott Discretionary Fund | 1,922.72 |
| Educational Donation Fund | 5,854.00 |
| Kitchen Committee | 325.00 |
| Jane Scott Fund/Rev. Scott Discretion | 3,833.00 |
| Building Fund in Memory | 19,525.82 |
| Memorial Donation Funds | 33,094.40 |
| Music Donation Fund | 4,727.74 |
| Care and Share | 1,170.48 |
| Camp Scholarship Fund/Jane Scott Fund | 878.00 |
| Marian Hurlin Scholarship | 180.72 |
| Robert Burgess Fund | 33,211.66 |

| <u>Invested Funds as of 12/31/18</u> | |
|---|------------|
| Commonwealth/Vanguard (Capital Improvement) | 406,489.43 |
| Stock Donations | 0.00 |
| Memorial Donation Funds in Vanguard | 121,879.30 |
| | <hr/> |
| Total Funds | 528,368.73 |

Submitted by Beth Richmond, Treasurer

2019 Operating Budget

| | 2016 Actual | 2017 Budget | 2017 Actual | 2018 Budget | 2018 Actual | 2019 Budget |
|--------------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| INCOME | | | | | | |
| Envelope Offering & Checks | 130,799.00 | 140,000.00 | 137,034.00 | 145,000.00 | 149,477.07 | 153,000.00 |
| Loose Offerings (Cash) | 12,557.07 | 14,000.00 | 13,313.35 | 15,000.00 | 11,639.79 | 13,000.00 |
| Interest | 4.54 | 5.00 | 28.77 | 20.00 | 42.92 | 26.00 |
| Women's Clubs | 1,000.00 | 1,000.00 | 2,800.00 | 1,000.00 | 0.00 | 500.00 |
| Missions | 6,591.48 | 5,500.00 | 8,474.23 | 5,000.00 | 5,739.35 | 6,000.00 |
| Jane Scott Fund | 878.00 | 1,000.00 | 1,200.00 | 1,000.00 | 809.00 | 1,000.00 |
| Rummage Sale | 967.75 | 0.00 | 960.25 | 1,000.00 | 1,607.25 | 1,000.00 |
| Miscellaneous** | 17,913.40 | 8,002.00 | 4,959.14 | 7,650.00 | 6,772.95 | 3,500.00 |
| Balance Brought Forward | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | <u>170,711.24</u> | <u>169,507.00</u> | <u>168,769.74</u> | <u>175,670.00</u> | <u>176,088.33</u> | <u>178,026.00</u> |
| EXPENSES | | | | | | |
| Pastor's Salary | 64,920.00 | 66,867.00 | 66,866.60 | 69,450.00 | 69,000.08 | 71,100.00 |
| FICA Offset | 6,644.30 | 6,921.00 | 6,920.66 | 7,070.00 | 7,070.00 | 7,301.00 |
| Auto Allowance (Mileage) | 3,767.41 | 4,200.00 | 3,425.08 | 4,000.00 | 2,732.10 | 3,800.00 |
| Pastor's Retirement | 16,250.04 | 16,926.00 | 16,605.72 | 17,300.00 | 17,291.16 | 17,850.00 |
| Pastor's Health Insurance | 21,995.00 | 12,000.00 | 11,920.52 | 14,600.00 | 15,987.17 | 11,600.00 |
| Pastoral Enrichment/Books | 0.00 | 250.00 | 0.00 | 250.00 | 0.00 | 250.00 |
| Parsonage Utilities | 6,622.86 | 7,500.00 | 6,312.07 | 7,500.00 | 6,921.55 | 7,500.00 |
| Organist/Choir Director | 12,471.00 | 13,203.00 | 12,843.12 | 13,560.00 | 13,200.00 | 13,960.00 |
| Choir Accompanist | 3,420.00 | 3,890.00 | 3,750.00 | 4,000.00 | 3,540.00 | 4,120.00 |
| Treasurer | 6,231.00 | 6,419.00 | 6,418.92 | 6,600.00 | 6,600.00 | 6,800.00 |
| Social Director | 3,246.00 | 3,342.00 | 3,342.36 | 3,450.00 | 3,450.00 | 3,555.00 |
| Grounds Maintenance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Youth Programs | 0.00 | 500.00 | 0.00 | 500.00 | 500.00 | 500.00 |
| Workmen's Compensation | 814.00 | 870.00 | 722.00 | 850.00 | 708.00 | 800.00 |
| FICA Taxes | 1,678.92 | 2,019.00 | 2,012.43 | 2,140.00 | 2,049.61 | 2,140.00 |
| Guest Pastors | 300.00 | 450.00 | 300.00 | 450.00 | 150.00 | 450.00 |
| Business Insurance Policy | 4,993.00 | 5,200.00 | 5,374.00 | 5,400.00 | 5,691.00 | 5,700.00 |
| Operating Expenses | 7,662.35 | 10,000.00 | 9,657.92 | 10,000.00 | 11,910.13 | 11,000.00 |
| Music | 735.11 | 500.00 | 588.71 | 500.00 | 536.64 | 500.00 |
| *Amer. Baptist Churches | 6,591.48 | 5,500.00 | 5,194.32 | 5,000.00 | 3,523.00 | 4,000.00 |
| *Other Missions/Camp | | | | | | |
| Wightman | 0.00 | 0.00 | 3,279.91 | 0.00 | 2,216.35 | 2,000.00 |
| Jane Scott Mission Fund | 878.00 | 1,000.00 | 1,200.00 | 1,000.00 | 809.00 | 1,000.00 |
| Capital Improvement & Repairs | 0.00 | 0.00 | 0.00 | 0.00 | 123.74 | 0.00 |
| Newsletter | 70.33 | 500.00 | 464.85 | 500.00 | 501.44 | 500.00 |
| Payroll Processing/Tax Service | 1,420.44 | 1,450.00 | 1,505.55 | 1,550.00 | 1,577.36 | 1,600.00 |
| Account Adjustment | 0.00 | 0.00 | 65.00 | 0.00 | 0.00 | 0.00 |
| | <u>170,711.24</u> | <u>169,507.00</u> | <u>168,769.74</u> | <u>175,670.00</u> | <u>176,088.33</u> | <u>178,026.00</u> |

*Paid from Missions income.

**Transferred from long term investments, memorial donations, unused Flex

Submitted by Beth Richmond, Treasurer

Annual Report

I can't remember how many years in a row now I've begun by thanking Paul Spakowski for mowing the lawns - both big jobs in a year in which it was snowy in the winter and, because of a rainy summer, in which the church lawn did very well. I'd also like to take a moment here and thank Bill & Joanne Jackson. They have, as volunteers, kept the church clean for another year; we owe them a great debt. We did a church directory, and we're grateful to Janet Holtz for taking the pictures and doing the set-up work for the printer. Scott Fraser has been changing lightbulbs in our (very high) sanctuary ceiling now for many years. Our various distributions of food and presents to the needy went smoothly again for another year, thanks to Jan, Kim, Matt, Ted, Barbara, Charlie, Carol & the generosity of the congregation. Many have told me throughout the year how much they enjoy the monthly newsletter; many thanks to Linda Sutherland for doing it. Mike Mainz has smoothly handled our technological needs for another year; I don't know what we'd have done without him. Paula Horn made a new curtain for the front of the choir loft, which sharpened up the look of the church in time for several large services. In addition to that, she and a sewing group wanted to do something for veterans, and so I took 14 handmade quilts they made to a facility in Rocky Hill for home-less veterans. So many people did so much that it's hard to stop thinking of those who should be acknowledged.

The trustees put new windows in the sanctuary, which was the single largest improvement to the church in a long time. The old windows (which were original) were in poor shape, and the new windows will not only lower heating/cooling costs, but also made the sanctuary noticeably quieter. Burt Hobby stepped down as head of the trustees after this mammoth job; he certainly did a fine job in his years at that post; he was replaced by Matt & Kim Thompson. One maple tree between us and That Look Hair Salon next door was dead, and the other was dying; the owner of That Look expressed her concern to me about their condition. Kim Thompson arranged to get both of them cut down in early December, before the season of nor'easters began.

We lost more friends than usual this past year. The choir traveled to a home in New London to do a singing tribute to Ina Sheflott, who sang with us for longer than anyone could remember (perhaps 50 years). They then did the same at the Grassy Hill Church for Randy Thayer, who also sang bass here for a while. Various church members who were in their 90's died in 2018: Elsie Fulks (who'd been our oldest member for some time), Virginia Knippel, Margaret Leathers, Regina Benvenuti, Jackie Stone, Eleanor Mather, and my father, Rev. Allen Scott.

This past year we also lost longtime member Terry Fraser, who died only a month or so after his wife Peggy; Terry served as the head of the trustees for a while in the 1990's. The Kitchen Committee is always busy, but they put on five gatherings after funerals in the months of July and August alone.

At the service for my father, Pastor Emeritus Rev. Allen Scott, the Flanders Fire Department had a huge America flag suspended between two trucks as a tribute to my father, who was among the founders of the department. They also installed a new bench in the memory on the church lawn. One of the new windows in church is in his memory, and others are in memory of William Savage, who attended here for many years, and of Robert Burgess, who made a generous bequest to the church.

Three of my 2018 weddings were for kids I once had in Sunday School and youth group: Mason Clarkson, Jennifer Korineck, and Ryan Donohue. I performed weddings for both Brittany Babcock and Cindy Walden: in each case I had also (gulp!) performed the wedding for their parents. Brittany is probably best known to the church as the great-granddaughter of Ruth Hutchinson.

One snowy Sunday I arrived early to unlock the sanctuary and saw that the town had blocked off Church Lane. As I got closer, I saw that a power line had snapped and fallen between the church and our parking lot. I spent the morning calling people and telling them not to come (how often does your pastor call you up and ask you

not to go to church?). I began with senior citizens, and had not finished before people started showing up. A couple of volunteers steered members to the parking lot at Flanders School. We had two dozen worshipers that morning, which under the circumstances was more than I expected.

This past spring, I welcomed one of our teenagers into the church. Occasions like this put me in a cheerful mood. After extending the Right Hand of Fellowship and saying all the words that should be said on this occasion, I added, pointing to the congregation, “welcome to this troop of monkeys.” Linda said to me afterward, “your problem is you have no filter.” I did like Bob Craft’s remark: “what does that make you? King Kong?”

Submitted by Rev. Alan Scott

Youth Group

Youth Group Treasury Report

| | | Income | Expenses | Balance |
|----------|----------------------------|---------------|-----------------|----------------|
| | Opening Balance | | | \$1,419.93 |
| 1/30 | Deposit – Grinder Sale | \$414.00 | | |
| 7/19 | #282 Fishing Expenses | | \$30.00 | |
| 10/15 | #283 Permit for Laurel | | \$50.00 | |
| 10/15 | #284 Lantern Light Tour | | \$111.00 | |
| 10/15 | #285 Boating Trip Supplies | | \$40.97 | |
| 11/28 | #286 Wreath Expenses | | \$70.00 | |
| 11/28 | #287 More Wreath Expenses | | \$77.31 | |
| 12/9 | #288 Apple Pie Expenses | | \$85.84 | |
| 12/9 | #289 Pizza, etc. | | \$36.69 | |
| 12/17 | #290 Lantern food | | \$11.00 | |
| 12/24 | Deposit from church | \$500.00 | | |
| 1/8/2019 | Printing New Checks | | \$27.25 | |
| | Totals | \$914.00 | (\$540.06) | |
| | Closing balance | | | \$1,793.87 |

Submitted by Rev. Alan Scott

Nominating Committee Report

| | |
|-------------------------------|--|
| Pastor | Rev. Alan Scott |
| Moderator | Lind Bayreuther |
| Church Clerk | Dorothy Hulme; Asst. Clerk Pat Bayreuther |
| Treasurer | Beth Richmond; Asst. Treasurer Jim Gerber |
| Board of Trustees | Matt & Kim Thompson 1/2017-12/2019 (Head) *Charlie Johnson 1/2019-12/2021 William Savage (Trustee Emeritus) *John Hallissey 1/2019-12/2021 Burt Hobby 1/2018-12/2020 Carol Migdalski 1/2017-12/2019 |
| Deacons | Guy Jean-Pierre 1/2018-12/2020 Kedne Jean-Pierre 1/2018-12/2020 Pam Gore 1/2018-12/2020 Robin Soule 1/2017-12/2019 Walter Smith 1/2018-12/2020 John Eberle 1/2018-12/2020 Allan Johnson 1/2018-12/2020 Carlene Ambulos 1/2017-2019 *Charlie Johnson 1/2019-12/2021 *Ted Richmond 1/2019-12/2021 (Head) Jan Richmond 1/2017-12/2019 *Barbara Johnson 1/2019-12/2021 Kirby Hallissey 1/2018-12/2020 Paula Horn 1/2018-12/2020 Walter Signora 1/2018-12/2020 Joe Selden (son) 1/2018-12/2020 |
| Board Finance | John Holtz 1/2017-12/2019 Jeanne Bull 1/2017-12/2019 (Head) Bob Craft 1/2018-12/2020 |
| Board of Christian Education | *Lois Hobby 1/2019-12/2021 Dan Wheeler 1/2018-12/2020 Spiro Kavarnos 1/2017-12/2019 |
| Pastoral Relations | Lois Hobby, Lind Bayreuther |
| Music Committee | Jim Gerber, Bob Craft |
| Sunshine Treasurer | Kirby Hallissey |
| Sunday School Superintendents | Ted Richmond, Jeannie Bull |
| Nominating Committee | Lind & Pat Bayreuther, Pam Gore |

* indicates either a new member, or a candidate serving a new term

Trustees

2018 was a very busy and productive year. With all the work done on the Church and Parsonage it is a much safer and more comfortable place to Worship, Gather and Live.

Our many thanks and gratitude go out to all the volunteers without them we would not have our Church. All the up keep and maintenance on the Church and Parsonage could not have happened without many hands, most of which is done behind the scenes by these volunteers.

Some of the major work this year included:

April 2018

Replacement of the Sanctuary and Vestibule windows.

- The old windows were in very poor shape and there was a concern of them falling in with a strong wind storm. The new windows are a nice upgrade and did not change the look of the Church.
- Four of the windows have been purchase in memory of a loved one. If anyone is interested in information on purchasing a window in memory of a loved one, please feel free to contact a Trustee.

Aug 2018

Replacement of the Church Cooktop and Ovens.

- The old cooktop and ovens had become unreliable and with them dating back into the 1960's, it became time to upgrade them. They were replaced with three new standalone ranges, placed side by side to give the same look as before. Thanks to Gary Deal for the very nice and needed covers for the glass tops burners.

Work on Parsonage.

- Replacement of the lower roofs which included the kitchen, porch and vestibule was needed due the age of the roofing and mold that that growing on it.
- Replacement of the decking, stairs and railing was done on the side deck. All the new decking and rails were upgraded to a low maintenance, long lasting composite.

Work on Church Parking Lot.

- A new paved Apron was added to the entrance of the parking lot. This was added due to the constant erosion of the gravel at the entrance causing pot holes that repeatedly needed to be filled. The new apron is working nicely. Many Thanks to Burt Hobby for all his work keeping the rest of the parking lot flat and pot hole free.

Sept 2018

Lighting upgrades

- Lighting upgrades have been done in the Sunday school and Choir robe areas of the basement as well as a photo cell being added to the sign in front of the Church.

Dec 2018

Tree removal at the Church.

- Two trees were removed from the back of the Church due to their decaying status and proximity to both buildings.

2018 was a great year and the Trustees are looking forward to serving the church in 2019. Please feel free to contact us with any of your concerns.

Submitted by Matt and Kim Thompson, Head Trustees

Kitchen Committee and Social Activities

2018 started with providing coffee and dessert for the Annual business meeting in January, and the Quarterly business meetings in April, July, and October. The Kitchen also assisted the Youth Group with supplies of chips and beverages for their annual grinder sale.

In February, we delivered “sunshine” to folks who are unable to be with us at Church. Bright and cheery primrose flowers and adorable crafts made by the Sunday School children added a little bit of cheer to show that even if you cannot be with us, you are still in the hearts and thoughts of all of us at Flanders Baptist Church. March brought another fun and busy pot luck supper! This supper always has corned beef with all the fixings! Please try to come, you’ll love it! There was a bountiful Care and Share project which benefitted 13 families in the Community.

In April, we had the Spring Sale and luncheon, along with a Quarterly Meeting. The Kitchen also assisted the Youth Group with their first Annual Baked Potato Luncheon. There were many choices for toppings and it was a huge hit! If you missed it, please come to our next one in May, you won’t be disappointed!

May brought the “may-day” coffee and birthday celebration. It also started the preparations for June’s summer sale and clean-up days.

July came with the Quarterly meeting, and August was calendar planning. If you haven’t checked out the calendar section on the Church website, you really should! Mike Meinz does a terrific job!!

September was busy with both a pancake breakfast provided by the Youth Group, as well as the annual Church picnic at McCook’s Point. Additionally, three- (3) new stoves were installed in the Kitchen and many thanks go out to Matt Thompson, Gary Deal, and Tim, Matthew and Daniel Driscoll for help in removing the old and ushering in the new! Gary also handcrafted dough boards that are on top of the glass stovetops in hopes of protecting the glass surfaces.

October brought out the “goblins” with the Church Halloween party and pot luck supper!! What a great day of fun, food, and fellowship! We also had another Quarterly Meeting.

November was fall clean-up, wreath making, and another generous Care and Share food drive. The Kalal’s host the many volunteers who gather to make the wreath, and hotdogs and s’mores are roasted on a campfire. This latest wreath- which was still hanging last weekend, was absolutely beautiful!

Ending the year in December was our Holiday Sale and Luncheon, as well as the Christmas Care and Share drive. 50 people received Christmas gifts and food donations to brighten their holiday. The kindness from our congregation is truly heartfelt. Although the weather was rather warm for the holiday sale, it couldn’t have been completed without the countless help from all who volunteer. Be it peeling potatoes, pricing, set-up, baking, serving, etc. etc. many thanks to all who make these events a success!

Sadly, 2018 saw many funeral/memorial luncheons, which kept the Kitchen very busy. The following is a list of those we provided comfort to: Warren Bayreuther, Margaret Leathers, Dorinda “Jeanne” Smith, Elsie Fulks, Terry Fraser, Rev. Allen Scott, Jackie Stone, Virginia Knippel, Eleanor Mather, and Mary Broga.

These events cannot be had without the countless efforts made by so many in our congregation. Preparation of food, sandwiches, desserts, pies, and all the hard work involved with sales, setup, and cleaning throughout the year does not go unnoticed. It is all of you who make Flanders Baptist Church such a wonderful place to be a part of.

Kitchen Committee and Social Activities Treasury Report

| | Income | Expenses | Balance |
|--------------------|---------------|-----------------|----------------|
| Opening Balance | | | \$8,659.76 |
| Donations/Proceeds | \$2,481.44 | | |
| Expenses | | \$3,436.32 | |
| Totals | \$2,481.44 | (\$3,436.32) | |
| Closing Balance | | | \$7,704.88 |

Tentative 2019 Calendar Event Dates

January 28: Youth Grinder Sale; Annual Meeting

February 10: Sunshine Baskets

March 16: Pot Luck Supper

April 14: Care and Share Spring Drive
April 26: Peel Potatoes
April 27: Spring Sale and Luncheon
April 28: Quarterly Meeting

May 5: May-day coffee and birthday celebration

June 22: Summer Sale and BBQ

July 28: Quarterly Meeting

August 4: Calendar Meeting

September 1: Pancake Breakfast
September 15: Old Home Sunday Church Picnic

October 26: Halloween Party and Pot Luck Supper
October 27: Quarterly Meeting

November 17: Care & Share Fall Drive
November 29: Wreath Making

December 6: Peel Potatoes
December 7: Holiday Sale and Luncheon
December 15: Care and Share Holiday Drive

Submitted by Davilee Deal, Social Director

Music



Music continues to play an important role in the worship services at Flanders Baptist and Community Church. The adult choir provides music at the weekly services from September through June, as well as special music on Maundy Thursday and Christmas Eve. We rehearse weekly, and enjoy not only the music, but the fellowship of our close-knit group. We had a picnic in August to kick off the “new year” and a Christmas party in December, which was enjoyed by all. For Veteran’s Day this year, the adult choir and the children sang “Thank You, Soldiers”, with had a DVD slideshow to accompany the song. Memorial funds from Clint Thayer, a former choir member, were used to purchase the music and accompaniment.

During the summer months, “special music” was provided each week by our own musicians, as well as guests who volunteer their talents. Many thanks to Dan Wheeler, the choir, En-Hua and En-Ming Holtz, Melissa Neill, Josie Provost, Nancy Harrigan, Abby Parulis, Holly and Nora Richmond, Abby Shepard, Violeta Chan-Scott, and Linda Sutherland for providing summer music.

The children’s music adds a special touch to the worship services each month. They learn a variety of music styles, with songs that reinforce the Sunday School curriculum. Recently, we have started a small high school aged choir who will sing occasionally throughout the year, as well as our PreK-1st grade and 2nd group-Middle School groups. This Christmas, they participated with the adult choir in the musical “On Our Way to Bethlehem”. Many thanks to Elizabeth Korineck and Jennifer Riley for their creativity, enthusiasm, and support with the musical production. I also appreciate the help and cooperation of the teachers and families who make this all work.



The members of the choir are: Sopranos: Dot Brown, Kerry MacDonald, Melissa Neill, Kate Wells; Altos: Joanne Gerber, Dot Hulme, Linda Lemanski. En-Hua Holtz has recently joined our group and we are happy to welcome a new soprano/alto to our ranks. Tenors: Ryan Campbell, Cindy Craft, Alan Scott; Basses: Bob Craft, Jim Gerber, Dan Wheeler. Accompanist: Carla Caudle; Director: Linda Sutherland.

Submitted by Linda Sutherland, Director of Music and organist



Sunday School

Superintendents

- Jeannie Bull
- Ted Richmond, II

2018-2019 Staff

- Pre-K, Kindergarten, and 1st: Kristine D'Angelo, Dan Wheeler, Keren Alexander
- 2nd, 3rd, and 4th: Kathy Driscoll and Ashley Perkins
- Middle School: Beth Richmond
- High School: Rev. Alan Scott
- Adult: Lind Bayreuther

Musical Director and Director of Curriculum

- Linda Sutherland

We in the Sunday School program are continually looking for ways to engage our students and augment our curriculum. Our primary grade teachers meet regularly with Linda Sutherland to plan new lessons, reflect on past units, order appropriate materials, and come up with new, fun ideas for the youth of our church. The secondary school teachers are helping students give back to the church community through service projects, while also helping students examine the challenges they face in their lives through a Biblical lens. Rev. Scott uses classic literature and language instruction to enhance his lessons and help students grow both educationally and spiritually.

We would like to welcome Ashley Perkins and Keren Alexander to our staff this year. Ashley comes to our Sunday School family with her two children Reese and Walker. She has been co-teaching our Grade 2-4 class with Kathy Driscoll and doing an amazing job with our largest class! Keren is a student at Waterford High School and has served as a co-teacher in our pre-K-1 class. She also helps organize Kids Church with Nora Richmond and Daniel Driscoll during the service. Thanks to all!

Rev. Scott continues to use his hilarious skits to involve the Sunday School students in Biblical lessons while, at the same time, entertaining the congregation. The skits serve to work in concert with our traditional "Children's Story" segment of the service.

In the spring we were able to offer partial scholarships to several of our students to attend Camp Wightman over the summer. Camp Wightman is a Christian camp in Griswold run by the American Baptist Churches of Connecticut. We were honored to be able to provide this support for our families and hope to be able to provide additional assistance to more of our families in the future.

Our Sunday School sponsored a fall fundraiser for our local Care and Share initiative. Families of students donated \$185 to the cause.

Special thanks go to Linda Sutherland for continuing to provide our students with an excellent musical education as they work toward becoming more knowledgeable and confident Christians. Thanks as well to Elizabeth Korineck and Jennifer Riley for their work in directing this year's Christmas pageant.

Finally, Jeannie and I would like to thank all of those volunteers who work tirelessly to make our annual sales so successful. These sales represent the majority of our income and provide us with the ability to run our program independently, without any burden on the church budget. Because of the sales, we have been able to donate thousands of dollars to various charitable organizations over the years. We continue to offer Christian

camp scholarships, free gift Bibles for students, and, most importantly, a high-quality Christian education. We couldn't do any of those without the help of all of our volunteers!

Sunday School Treasury Report

| | Income | Expenses | Balance |
|-----------------------------|---------------|-----------------|----------------|
| Opening Balance | | | \$5,711.03 |
| Offerings | \$869.74 | | |
| Sales | \$1,461.40 | | |
| Interest | \$2.51 | | |
| Collections for Charity | \$185.00 | | |
| Donations from Congregation | \$100.00 | | |
| Curriculum/Supplies | | \$793.13 | |
| Charitable Donations | | \$183.08 | |
| Graduation/Gifts/Bibles | | \$250.88 | |
| Camp Scholarships | | \$1,377.00 | |
| Totals | \$2,618.65 | (\$2,604.09) | |
| Closing Balance | | | \$5,725.59 |

Submitted by Ted Richmond, II, Sunday School Co-Superintendent

Adult Bible Study

The Adult Bible Study averages about 14 members. We have lively discussions and rewarding fellowship each week at 10 a.m. We begin and end the study with prayer, asking that the Holy Spirit illumine the pages of Scripture to us. We examine what the Bible has to say about well-known personages and stories we are all familiar with to make sure we know what the Bible tells us as truth. Joshua, Moses, Daniel, crossing the Jordan and the Red Sea—these and others have been the object of our attention. Most recently we have been looking at the subject of Angels and their presence in our lives. All are welcome!

Submitted by Lind Bayreuther

Deacons

2018 was a good year for the Deacons. The same Deacons that started the year also ended the year. As always, I am very proud how everyone chipped in and even a few past Deacons helped out, when called upon. We will be saying good-bye to Charlie and Barbara Johnson, as they are completing their last year (2019) as Deacons. Charlie is on the Board of Trustees and will be devoting his time, supporting the church, in that function. Barbara does many things for the church and belongs to a few of the committees that keep the church going. We appreciate the time they gave us and as we always say “Once a Deacon, always a Deacon”.

2019 will be an exciting year and the Deacons are anxious to help out in any way we can. After 2019, we will be looking for a few new Deacon Candidates, so if you are interested in being considered, please talk to Lind Bayruether or Rev. Alan Scott. That way when the time comes on February 1, 2020, we can hit the ground running with a full complement of Deacons.

Please join me in thanking all of the Deacons for the time and effort they spent supporting our church.

Submitted by Ted Richmond Sr., Head Deacon

Sunshine

Summary:

- 16 tulips, 27 daffodils, 14 hyacinths, and 12 lilies were purchased to decorate the church for Easter in 2018.
- 71 poinsettias were on display during the 2018 Christmas season.

Many of our church members, friends, and loved ones were remembered during the year. Thanks to all who participated in the continuation of this tradition.

Sunshine Treasury Report

| | Income | Expenses | Balance |
|----------------------------|---------------|-----------------|----------------|
| Opening Balance | | | \$475.89 |
| Collected Easter 2018 | \$600.00 | | |
| Smith Acres Easter 2018 | | \$597.69 | |
| Collected Christmas 2018 | \$612.00 | | |
| Smith Acres Christmas 2018 | | \$783.95 | |
| Totals | \$1,402.00 | \$1,381.64 | |
| Closing Balance | | | \$306.25 |

Submitted by Kirby Hallissey

Care and Share

In 2018, Flanders Baptist and Community Church was VERY generous for the Holidays by sponsoring Care and Share families from the East Lyme, Niantic and Salem area.

Thanks to all the generous donations of food, cash, gifts, time and delivering...

- For Easter we were able to deliver food baskets and children's Easter basket to 13 families (26 adults and 21 children).
- For Thanksgiving we delivered food baskets to 15 families (31 adults and 21 children)
- For Christmas we delivered food basket and gifts to ALL for 15 families (31 adults and 21 children).

We received many thank you cards and notes from those you delivered to and all our families were very appreciative.

Many, Many thanks our Church family for all their generosity.

Submitted by

Kim and Matt Thompson
Jan and Ted Richmond
Charlie and Barbara Johnson
Carol Migdalski
Care and Share Committee

Junior Circle

Junior Circle Treasury Report

| | | Income | Expenses | Balance |
|------|---------------------|---------------|-----------------|----------------|
| | Opening Balance | | | \$1,571.13 |
| Jan | | \$0.07 | | |
| | Junior Church | | \$32.00 | |
| | Church Phone | | \$42.00 | |
| Feb | | \$0.06 | | |
| | Junior Church | | \$20.00 | |
| | Church Phone | | \$42.00 | |
| Mar | | \$0.06 | | |
| | Junior Church | | \$32.00 | |
| | Church Phone | | \$42.00 | |
| Apr | | \$0.06 | | |
| | Junior Church | | \$36.00 | |
| | Church Phone | | \$42.00 | |
| May | | \$0.07 | | |
| | | \$519.60 | | |
| | | \$10.00 | | |
| | Junior Church | | \$24.00 | |
| | Church Phone | | \$42.00 | |
| June | | \$0.07 | | |
| | | \$10.00 | | |
| | Junior Church | | \$16.00 | |
| | Church Phone | | \$42.00 | |
| July | | \$0.08 | | |
| | | \$308.01 | | |
| | Junior Church | | \$24.00 | |
| | Church Phone | | \$42.00 | |
| | Rada | | \$156.40 | |
| | Sunshine | | \$25.00 | |
| Aug | | \$0.07 | | |
| | Junior Church | | \$20.00 | |
| | Church Phone | | \$42.00 | |
| | Rev. Scott Memorial | | \$100.00 | |
| Sept | | \$0.06 | | |
| | Junior Church | | \$40.00 | |
| | Church Phone | | \$42.00 | |
| Oct | | \$0.07 | | |
| | | \$5.00 | | |
| | Junior Church | | \$12.00 | |
| | Church Phone | | \$42.00 | |
| Nov | | \$0.08 | | |
| | Junior Church | | \$8.00 | |
| | Church Phone | | \$42.00 | |
| Dec | | \$633.79 | | |
| | | \$26.75 | | |
| | Junior Church | | \$28.00 | |
| | Church Phone | | \$42.00 | |
| | Totals | \$1,513.90 | (\$1,077.40) | |
| | Closing Balance | | | 2007.63 |

Web & Social Media

Web

Launched October 26, 2014, during 2018, there were 1,357 users of the web site with a total of 2,449 sessions and a total of 5,223 page views. A total of 19 emails were received via the web site Contact form.

Several revisions to the 2018 Church Calendar were made during the year. The approved 2019 Church Calendar was available for downloading from the web site on August 12 and updated again on November 12 and December 10.

Twelve monthly newsletters, created by Linda Sutherland, were published to the web site and continue to be available for downloading. Email messages announcing the newsletters were sent to newsletter subscribers. An email message announcing the September 2nd pancake breakfast was sent to newsletter subscribers. There are 168 newsletter subscribers; a 9.8% increase from last year.

On July 16, \$68.55 was paid to renew the **FlandersBaptist.org** domain registration for three years. The annual web site hosting fee of \$111.00 for **www.FlandersBaptist.org** was paid on October 16.

Facebook

Established August 21, 2014, the **www.facebook.com/FlandersBaptist** Facebook page had 101 likes at the beginning of 2018 and 118 likes at the end of 2018. All major church events were setup as Facebook events and scheduling changes were posted on the Facebook page.

Submitted by Michael Mainz

Church Records

First Quarter

Deaths

January 5 Shelly Kiernan
February 20 Regina Benvenuti
March 1 Ralph (Randy) Thayer
March 22 Ina Sheflott

Joining the Church

March 29 Carol Ann Cray-Grund, Katherine McKeever, Cory & Ashley Perkins, Kristina Richmond and Kyle Signora

Second Quarter

Deaths

May 3 Margaret Leathers

Joining the Church

May 4 En-Hua Holtz

Infant Baptism

June 24 William Daniel Berghoff, Nathan Wesley Bergoff, Lucas Adam Berghoff (triplets); sons of William & Kristin. Nick & Tricia Drews were godparents of William & Nathan; Frank & Katelyn Summers were godparents for Lucas.

Third Quarter

Deaths

July 1 Jeanne Smith (Dorinda Smith)
July 1 Bette Fiero
July 20 Elsie Fulks
August 4 Terry Fraser
August 16 Jackie Stone
August 20 Rev. Allen W. Scott, Pastor Emeritus

Fourth Quarter

Deaths

October 8 Virginia Knippel
October 29 Eleanor Mather

Infant Baptism

December 23 Symone Lauren Glendenning & Kash Anthony Glendenning (Parents: Tyler & Kala)

Deaths

* indicates a church member

| | |
|--------------|-------------------------------------|
| January 15 | Norma Anderson (date of service) |
| January 27 | Jeremy Lehman |
| Feb. 13 | George Wadsworth |
| Feb. 20 | *Regina Benvenuti |
| Feb. 21 | Patrick Reilly |
| March 1 | *Ralph (Randy) Thayer |
| March 22 | *Ina Sheflott |
| March 24 | Stephen Korineck |
| March 25 | Edward Silva |
| April 14 | Warren Bayreuther (date of service) |
| April 28 | Sophie Daniels (date of service) |
| April 29 | Dave Ferguson |
| May 3 | *Margaret Leathers |
| May 7 | Gloria Broullier (date of service) |
| July 1 | *Jeanne Smith |
| July 18 | Brenda Ike |
| July 19 | Walter Whittaker Jr. |
| July 20 | *Elsie Fulks |
| August 3 | Eileen Mason |
| August 4 | *Terry Fraser |
| August 7 | Edwin Bezanson |
| August 15 | Clifford Carrier |
| August 16 | *Jackie Stone |
| August 20 | *Rev. Allen W. Scott |
| September 24 | Gary Orefice |
| September 30 | Tyler Nintean |
| October 1 | Helen Searl |
| October 8 | *Virginia Knippel |
| October 13 | Cortland James |
| October 29 | *Eleanor Mather |
| November 9 | Gail Havey |
| December 6 | Mary Broga |
| December 16 | Betty Humphries |
| December 19 | Tina Proctor |

Total 34 of which 12* were members.

Note: I did not do the funerals of Shelley Kiernan (January 5), Bette Fiero (July 1) Peggy Fraser (July 2), Tom McCarthy (August 30), or Bill Wharton (Dec. 2) but I did want to mention them in this report because all of them had attended services here over the years.

Weddings

| | |
|--------------|---|
| January 1 | Matthew Orowson/Kayla Rolfe (at Ocean Beach) |
| January 6 | Donald & Kathy Patterson (at a park in Noank) |
| February 16 | Brian Trzeciak/ Cynthia Raffa (Grassy Hill) |
| May 4 | Chris Ryley/Christine Moretti |
| May 12 | Andrew Biederka/Morgan McShane (Grassy Hill) |
| June 2 | Ryan Kahl/ Brittany Babcock |
| September 15 | Mason Clarkson/Megan Parfet (Rocky Neck) |
| September 22 | Paul Gallo/Megan Davis (in Hartford; Megan is Carol Winters' granddaughter) |
| October 6 | Gary Riley/Jennifer Korineck |
| October 13 | Ryan Donahue/ Wendy Levy (at a home in East Lyme) |
| November 7 | James Nobleza/Cindy Walden |

Total: 11

Church Members

Note: Please submit corrections to Rev. Alan Scott.

| | | | |
|----------------------|-----------------------|-------------------------|------------------------|
| Alderman, Helen | Carlson, Linda | Driscoll, Kathleen | Gore, Pam |
| Allen, Cindy | Cash, Don | Driscoll, Matthew | Goss, Mary |
| Altvater, Fred | Cash, Susan | Driscoll, Timothy | Goss, Rene |
| Ambulos, Carlene | Castillo, Heather | Dubreuil, Marcia | Gotay Matthew, Barbara |
| Anderson, Lori | Castillo, Joseph | Duberg, Donna | Griffin, Janet |
| Anderson, Wayne | Caudle, Carla | Duffy, Robert | Gucwa, AnnMarie |
| Anger, Edith | Chan-Scott, Violeta | Dufresne, Beverly | Hallissey, John |
| Anger, Joyce, | Chao, Norma | Dumont, Danielle | Hallisey, Keryl |
| Anger, Robert | Chao, Ronald | Dumont, Diane | Hallissey, Kirby |
| Annello, Corrinia, | Chao, Tyrone | Dumont, Tammy | Hanover, Jessica |
| Annello, Justin | Clarkson, Marci | Eberle, John | Hanover, Ryan |
| Arcarese, Michael | Clarkson, Mason | Eberle, Kate | Hawkins, Betty Lou |
| Armstrong, Rachael | Clarkson, Scott | Eberle, Kelly | Hawkins, Dorinda |
| Ashton, Cynthia | Cochrane, Kathy | Evankow, David | Hawkins, Jacob |
| Ashton, Michael | Craddock, James | Evankow, Lois | Hawkins, Ned |
| Ault, Janine | Craddock, Jesse | Evankow, Marc | Hawkins, William |
| Ayrton, Esther | Craddock, Kelly | Evankow, Paul | Henderson, Brenda |
| Backes, Patricia | Craddock, Shannon | Evankow, Peter | Henderson, William |
| Bargnesi, Abby | Craft, Cynthia | Evankow, Steve | Higgins, Molly |
| Bargnesi, Ben | Craft, Robert | Farrior, Carol | Higgins, Robert |
| Bargnesi, Taylor | Cray-Grund, Carol Ann | Fee, Paula | Hildebrand, Joanna |
| Bartlett, Jeff | Cummins, Hanson | Ferencz, Anthony | Hinkle, Muriel |
| Bayreuther, Lind | Cummins, Tanya | Ferencz, Marjorie | Hobbs, Donald |
| Bayreuther, Nathan | Currier, Ed | Filosi, Daniel | Hobbs, Donna |
| Bayreuther, Pat | Currier, Diane | Finn, Joan | Hobby, Burt |
| Beckwith, Marilyn | Currier, Donna | Francesse, Jane | Hobby, Lois |
| Beebe, Marjorie | Currier, John | Francesse, Mikala | Hodge, Joanne |
| Binaco, Kim | Currier, Marjorie | Fraser, Candace | Hollis, Barbara |
| Bodenhofer, Kristen | Currier, Raymond | Fraser, Pat | Holtz, John |
| Bogue, Tammy | Currier, Robert | Fraser, Scott | Holtz, Janet |
| Bond, Dawn | Currier, Steven | Fraser, Wayne | Horn, Paula |
| Bond, Jacob | Currier, Susan | French, Andrew Jr. | Hulme, Dorothy |
| Brackett, John | Currier, Todd | French, Andrew Sr. | Jackson, Joanne |
| Brackett, Bernadette | Cushman, Robert | French, Liz | Jackson, William |
| Brown, Darthea | Cushman, Virginia | Freudenthal, Lynn | Jean-Pierre, Guy |
| Bryant, Cort | D'Angelo, Kristine | Gallo, Marissa | Jean-Pierre, Kayle |
| Bull, Elizabeth | Deal, Davilee | Gallo, Ryan | Jean-Pierre Kedne |
| Bull, Jeannie | Deal, Gary | Garbati, Lilian | Jean-Pierre, Schneider |
| Bull, Lewis | DeGray, Marlene | Garbati, William | Jezierski, Mary |
| Bull, Matthew | Dennison, Heidi | Gallo, Marissa | Jezierski, Michael |
| Bumgardner, Eliz. | Dennison, Warren | Gayda, Kyle | Jezierski, Paul |
| Bumgardner, Lourdes | Donahue, Dana | Gayda, Margaret Gerber, | Jezierski, William |
| Bunnell, MariAlice | Donahue, Ryan | James | Johnson, Allan |
| Campbell, Ryan | Donohue, Rebecca | Gerber, Joanne | Johnson, Barbara |
| Carlson, Glen | Driscoll, Daniel | Glover, Rita | Johnson, Charles |

| | | | |
|----------------------|-----------------------|---------------------|--------------------|
| Johnson, Doreen | Littlefield, Lisa | Richmond, Kristina | Spakowski, Paul |
| Johnson, Janice | Littlefield, Rosemary | Richmond, Ted Jr. | Spragg, George |
| Johnson, Sandra | Loscoe, Lanie | Richmond, Ted Sr. | Spring, Dan |
| Johnson, Timothy | MacDonald, Kerrie | Riozzi, Edgar | Spring, Ellen |
| Jones, Amy | Marelli, Carol | Rowley, Jean | Stazick, June |
| Jones, Ashley | Martins, Linda Lee | Ruth, Eileen | Strouse, Judith |
| Jones, Courtney | Mathison, Diane | Salafia, Laura | Strouse, Robert H. |
| Jones, Craig | Mattison, Frances | Salafia, Michael | Strouse, Robert K. |
| Jones, Deborah | Maynard, Kimberly | Sartori, Judy | Sullivan, Jane |
| Kaika, Lindsey | Maynard, Lee, Sr. | Savage, James | Sutherland, Linda |
| Kaika, Susan | McCraab, Matson | Savage, Marian | Thompson, Justin |
| Kalal, Nancy | McCraab, Tucker | Savage, Robert | Thompson, Kim |
| Kalal, Thomas | McKeever, Kathleen | Savage, William | Thompson, Matt |
| Kavarnos, Julie | Migdalski, Carol | Sawicky, Ellen | Thompson, Travers |
| Kavarnos, Spiro | Migdalski, Thomas | Scott, Alan | Thompson, Trudy |
| Keeney, Beatrice | Mortimer, Ann | Scott, Arolyn | Trowbridge, Robin |
| Keeney, William | Muscurella, Mary Jo | Scott, J. Bruce | Viens, Anne |
| Kerr, Valerie | Muscurella, Olivia | Scott, Michelle | Wallace, Louise |
| Kerr, William | Nazarko, Betty | Scott, Peter | Wardlaw, Susan |
| Kopchik, John | Neilan, Linda | Selden, Joseph III | Watson, David |
| Korineck, Elizabeth | Neill, Melissa | Selden, Joseph II | Watson, Margaret |
| Kump, Karen | Nichols, Curt | Shasha, Barbara | Welch, Craig |
| Larson, Carol | Nolan, Chelsea | Shea, Jill | Welch, Floyd |
| Larson, Robin | Nowakowski, Justine | Sherburne, John | Welch, Marjorie |
| Larson, Scott | Nygren, Jane | Sherburne, Skip | Welch, Marlene |
| Lemanski, Linda | Nygren, Steven | Sherburne, Toni | Wheeler, Daniel |
| Lenz, Timothy | Olson, Rose | Signora, Kyle | Wheeler, Irene |
| Levandoski, Charles | Patterson, Elizabeth | Signora, Paula | Whitlock, Fred |
| Levandoski, Deborah | Perkins, Ashley | Signora, Walter | Whitlock, McKenzie |
| Levandoski, James | Perkins, Cory | Shields, Krista | Wilson, Frank |
| Levandoski, Robert | Petchark, Charles | Smith, Autumn | Wilson, Florence |
| Levandoski, Roberta | Petchark, Loretta | Smith, Bonnie | Wood, Edwin |
| Lewellen, Pixie | Peterson, Lawrence | Smith, Diana | Wood, Nancy |
| Lindie, Ed | Peterson, Sandy | Smith, Elisa | Wright, Michael |
| Lindie, Mary Ellen | Price, Pamela | Smith, Roger | Wyatt, Karyn |
| Lindstrom, Jeffrey | Provencher, Richard | Smith, Sarah | Yuhas, Alan |
| Lindstrom, Myrna | Provost, Josie | Smith, Susan | Yuhas, Joel |
| Littlefield, Albert | Quiles, Lourdes | Smith, Walter | |
| Littlefield, Gary | Rand, Doris | Sobiech, David | |
| Littlefield, Georgia | Richmond, Elizabeth | Soule, Robin | |
| Littlefield, Kevin | Richmond, Holly | Souza, Amber | |
| Littlefield, James | Richmond, Janice | Spakowski, Lorraine | |

Total: 338 members